



The College of DuPage (COD) invites nominations and applications for its next Provost. The College seeks an experienced leader with a strong unifying voice and a distinguished record of academic and professional accomplishments. Located in Glen Ellyn, Illinois just 25 miles outside of Chicago, the campus covers 273 sprawling acres. The College is firmly rooted in the community yet committed to reflecting the needs and demands of an ever-changing world. The College of DuPage offers nine degrees in over 150 areas of study, each degree program emphasizes relevant course-work and result-focused teaching by dedicated faculty. With nearly 28,000 students served annually the College of DuPage is the second largest college in Illinois and growing.

Reporting to the President, Dr. Ann Rondeau, the Provost is a member of the President's Cabinet and participates in strategic planning, policy formulation, budgetary decisions and problem solving, and offers advice and counsel on the implications of institutional decisions on both academic programs and the student experience.

### **Required Qualifications**

The successful candidate will have a minimum of an earned doctorate. Further, he/she will have successfully completed at least 8 years of progressively challenging responsibilities in a higher education setting at the equivalent of a vice president level.

In order to lead the distinguished academic and student services faculty, staff, and administrators at College of DuPage, the selected candidate must have college teaching experience and a deep knowledge of and appreciation for the role and importance of student services.

This new provost will be a visionary leader with experience in a unionized environment and demonstrated expertise working with a board of trustees. He/she will possess effective change management skills as well as a solid record of managing large, complex budgets. Additionally the provost will have a proven record of making and implementing challenging/complicated decisions.

The successful candidate will be a strong advocate for Academic Affairs and Student Affairs. His/her record will reflect a history of working with students and valuing student input. In addition, the provost will have previous experience in garnering collaboration with various stakeholders and have a commitment to remain visible, transparent, inspiring, persuasive and accomplished at managing strategic communication systems. He/she will have a background in advocating for cross constituency communications, making data driven decisions, supporting professional development, understanding the value of the arts and navigating and managing internal/external organizational politics.

The leader selected for this position must have an understanding and appreciation for shared governance and expertise in working with Pathways and/or other complex system-wide student success initiatives. The candidate will value diversity and evidence a commitment to the mission of the community college, especially in creating educated, informed citizens.

The record of the next provost will reflect an appreciation for the economic influence and value of the College to the community it serves. He/she will have demonstrated expertise in collaborating with the business community and other community partners. Knowledge of the needs of adult learners and support systems to facilitate their success will be clear in the record of the successful candidate.

The provost will lead with integrity, be a team player and a leader comfortable accomplishing work through teams. He/she will demonstrate respect for and have skills in communicating with individuals at all levels of the organization.

### **Preferred Skills**

The ideal candidate will have experience on both the academic and student services sides of the academic leadership spectrum. In addition, the candidate will have successfully worked with an elected board and will have a record of providing access to opportunities for diverse populations of students as well as faculty.

Full information about this opportunity can be viewed by going to [www.Academic-Search.com](http://www.Academic-Search.com) and clicking on the “Current Searches” tab at the top of that home page and locate the College of DuPage listing.

The search is being assisted by Academic Search, Inc. Candidates for the position should submit three separate documents: A cover letter that specifically addresses the leadership agenda and required and desired characteristics listed above; a current CV with email address and cellular telephone number; a reference list with the names, home and business telephone numbers, and email addresses of five professional references.

Screening will begin immediately and will continue until the appropriate candidate has been appointed however, only applications received by June 6<sup>th</sup> can be assured full consideration. All materials should be submitted to [CollegeofDuPageProvost@Academic-Search.com](mailto:CollegeofDuPageProvost@Academic-Search.com). Nominators and prospective candidates may also arrange a confidential discussion about this opportunity with Shirley Pippins at [srp@academic-search.com](mailto:srp@academic-search.com)

*College of DuPage does not discriminate against individuals in employment opportunities, programs and/or activities on the basis of race, color, religion, gender, sexual orientation, age, national origin, ancestry, veterans' status, marital status, disability, military status, unfavorable discharge from military service, or on any other basis protected by law.*

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