



Dean of the College of Business

CALIFORNIA STATE UNIVERSITY, CHICO

California State University, Chico invites applications and nominations for the position of Dean of the College of Business. The Dean is the academic and administrative leader of the College and reports directly to the Provost and Vice President for Academic Affairs. The Dean works closely with a management team-comprised of academic officers, development officers, department chairs, and college faculty and staff. Incumbent also serves as a member of the Provost's Academic Council (PAC).

The College of Business offers B.S. degrees in Business Administration and Business Information Systems, and a Master's degree in Business Administration (MBA). Programs of study include: Accounting, Finance, Marketing, Management, Supply Chain Management, and Information Systems. Additionally, the College offers 11 minors and several certificate programs.

The curriculum creates an integrated and interdisciplinary course of study and includes six programs of distinction: Center for Entrepreneurship, Center for Excellence in Finance, Center for Enterprise Systems and Informatics Research, Professional Accounting Certificate, Seufferlein Sales Program, and the Professional Consulting Program. The College serves approximately 2500 undergraduate majors and 70 graduate students taught by approximately 100 faculty. The College was founded in 1972 and has been consistently accredited by the Association to Advance Collegiate Schools of Business (AACSB), including a five-year reaccreditation in fall 2017. As a regional institution, Chico State's mission includes applied research and teaching as well as service to the region and beyond. The dedicated faculty and staff, excellent students, loyal alumni, and unique learning environment distinguish it from its peers. For additional information, please refer to the CSU, Chico College of Business profile under "Current Searches" at academic-search.com or the [College of Business website](#).

RESPONSIBILITIES

The successful candidate will understand and support the values of a public, comprehensive, residential campus; recognize the critical role of faculty and staff in the life of the University; and effectively collaborate across the campus and the CSU. The Dean shall: foster academic excellence in teaching, research, and university service; develop positive relationships with alumni, friends, corporations, and community organizations; is an active fundraiser; and seeks external support. The Dean is responsible for developing, with input from stakeholders, a College-wide strategic direction, guiding academic policy, managing fiscal resources well, and attending to personnel. We are searching for a leader who will:

- Foster student learning and student success.
- Nurture excellence in faculty and staff.
- Marshal and strategically manage resources to advance the college's mission, vision, and values
- Actively participate in and champion efforts to build external support through fundraising and development.
- Manage and promote the college's visibility.
- Maintain AACSB accreditation and foster continuous improvement.
- Collaborate and provide effective leadership in support of the University's mission and administration.

REQUIRED QUALIFICATIONS:

- An earned doctorate and record of academic accomplishments to qualify for a tenured appointment at the rank of professor in one of the College's academic disciplines.
- A record of successful administrative leadership in institutions of higher education.
- Experience with AACSB accreditation standards and processes.
- A demonstrated collaborative management and communication style; resulting in successful relationships across multiple stakeholder groups.

PREFERRED QUALIFICATIONS:

- Demonstrated ability to promote excellence and innovation in teaching, scholarship, and professional activity.
- Demonstrable experience and commitment to fundraising and development.
- Ability to nurture and grow relationships with the community and industry partners to enhance the educational experience for our students.
- Demonstrated experience in responsible fiscal management.
- Demonstrated commitment to diversity and inclusivity and experience managing diverse teams.
- Demonstrated experience solving complex personnel issues.
- Commitment to shared governance.
- Experience working in a collective bargaining environment.
- Commitment to student success, undergraduate and graduate student research, and student retention and recruitment efforts.
- A record of attracting and retaining top administrative, faculty, and staff members.

THE UNIVERSITY

California State University, Chico is the second-oldest campus in the 23-member CSU system, the nation's largest public university system. Founded in 1887, Chico State enrolls approximately 17,500 students and offers more than 230 graduate and undergraduate programs through its seven colleges and five schools. The campus consistently ranks as one of the best regional public universities in the Western United States and is the only CSU campus to have earned a favorable rating in all five categories of the U.S. Department of Education's College Scorecard, which rates universities on affordability and value. Its mission includes a broad commitment to environmental sustainability, public service, and community engagement throughout the 12-county North State region, where the campus is located. The University was named a federal Hispanic-Serving Institution in 2015.

As a university that educates students from a variety of ethnic, cultural and international backgrounds, we value and seek a diverse faculty, staff, and administration. Chico State welcomes applicants who are knowledgeable about and interested in working within a cross-cultural learning environment.

APPLICATIONS/NOMINATIONS

Applicants should submit a complete and current resume, as well as names, addresses and telephone numbers of at least five references. A cover letter of interest should indicate how the applicant's qualifications relate to the responsibilities of the Dean. Applicants should briefly articulate their philosophy of business education and explain why they aspire to a major leadership position at this stage of their careers. References will not be contacted without approval of the applicants.

Academic Search, Inc., an executive search firm, is supporting the University in this search. Applications and nominations should be sent to CHICODOB@academic-search.com. Ideally, a new Dean will be in the position no later than summer 2018. For more information about this opportunity, please see the Leadership Profile under "Current Searches at academic-search.com. For a confidential conversation about the search, please contact Senior Consultant Jessica Kozloff at jsk@academic-search.com.

Review of applications will begin immediately, and continue until the position is filled. In order to receive full consideration, applications must be **received by April 16, 2018**. As a condition of employment, persons must submit to a confidential background check and submit official, sealed transcripts. This position also requires a successful fingerprint clearance. All information obtained will be strictly confidential. To apply, please email applications and nominations to:

CHICODOB@academic-search.com

SALARY

The salary will be competitive. The position includes an attractive benefits/retirement package including 16 hours per month vacation plus holidays. This is a full year, full-time administrative appointment with academic retreat rights. The conditions of employment are governed by the California State University Management Personnel Plan (MPP). Under this plan, employees are subject to normal management reviews and serve at the pleasure of the University President.

POSITION DESIGNATIONS

- This MPP position is a Higher Education Employer-Employee Relations Act (HEERA) designated managerial position and comes under the Management Personnel Plan (MPP) of the California State University. Individuals appointed to management positions serve at the pleasure of the President or designee. They are excluded from the collective bargaining process, are not subject to probationary service, and do not receive tenure or permanent status. This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA).
- The duties of this position will include participation in a decision that may have a material/financial benefit to the incumbent. Therefore, this is a “designated position” under the California State University’s Conflict of Interest Code and the incumbent will be required to file a Form 700: Statement of Economic Interest and is subject to the regulations of the Fair Political Practices Commission.
- The person holding this position is considered a “Limited Mandated Reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.
- Throughout employment in this position incumbent must maintain a valid California Driver's License as well continued completion and compliance of the CSU Defensive Driver's Training course.
- This position is considered a sensitive position based on CSU guidelines. Incumbent is responsible for the safety and security of Level 1 data, sometimes also referred to as Level 1 protected data. This is confidential information that is in most cases protected by statutes, regulations, or other legal mandates.

California State University, Chico employs only individuals lawfully authorized to work in the United States and is an Equal Opportunity, Affirmative Action, Americans with Disabilities Act employer. An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State Police Department (530) 898-5555 or by accessing the following web site: http://www.csuchico.edu/up/clery_report.shtml.