



**California State University FULLERTON  
Provost and Vice President for Academic Affairs**

**The Position:** Reporting directly to President Mildred García, The Provost and Vice President for Academic Affairs is a member of the President's Administrative Board and one of five vice presidents of the University. The Provost is responsible for providing academic and strategic leadership for all of the University's undergraduate, graduate, research and public service programs. Academic programs are initiated, developed and recommended by the faculty through the Academic Senate and its many committees. The Provost's leadership style must complement this process and be effective in stimulating collegiality and cooperation.

Cal State Fullerton is a leading institution of the 23-campus California state university system, enrolls more than 40,000 students and offers 109-degree programs. An intellectual and cultural center for Orange County, Cal State Fullerton is a primary driver of workforce and economic development throughout the region, and a national model for supporting student success through innovative, high-impact and co-curricular experiences, including faculty-student collaborative research. The University embraces its rich diversity, recognizing that it both enhances the educational experience for students and uniquely prepares them to excel as emergent leaders in the global marketplace and in their communities. Cal State Fullerton is recognized as a top public university in the West, in particular for its work in supporting underrepresented students in earning a college degree. For more information about Cal State Fullerton, visit <https://www.fullerton.edu>.

**Primary Responsibilities of the Provost:**

- Lead nearly 2,000 full- and part-time faculty, more than 1200 full- and part-time staff members, and 400 graduate assistants, overseeing eight colleges, contracts and grants, institutional research, records, and international partnerships
- Work closely with the President, college deans, and other officers in Academic Affairs regarding all instructionally related planning and operational matters
- Support the implementation of the University's strategic plan, and the formulation and articulation of clear goals for the University's academic officers with respect to University priorities
- Focus resources toward achievement of the University's strategic plan
- Develop an academic vision where student success, enrollment and retention are top priorities
- Guide and shape practices that support University strategic plan goals through the recruitment, development, and retention of a diverse and forward-looking faculty and academic staff
- Collaborate and stimulate collegiality and cooperation with faculty across all colleges and disciplines during the process of academic program and course design, development and recommendation

**Required Qualifications:**

- An earned doctorate or appropriate terminal degree in a discipline encompassed at the University
- A record of significant administrative experience, preferably at the dean level or higher
- Academic credentials for a tenured full professor or equivalent
- Demonstrated excellence in teaching, scholarship, and creative activity

**Desired Leadership Characteristics:**

- Demonstrated success in strategic planning
- Demonstrated competencies in the listed responsibilities of the Provost and Vice President for Academic Affairs at CSUF
- Demonstrated commitment to shared governance, including working within a collective bargaining environment, in a democratic, flexible style
- Demonstrated effectiveness in working in a multicultural environment and success in promoting equity and accessibility to a college education for all, including underrepresented and first-generation students
- Evidence of outreach efforts and partnerships with K-12 and the broader external community
- Experience supporting faculty and student use of instructional technology
- Clear understanding of national and state educational policies and how to influence those policies for a model comprehensive university
- Knowledge and/or experience in public multi-campus systems

**Application Procedure:** This search is being assisted by Academic Search, and all inquiries for confidential conversations should be directed to Senior Consultant Jessica Kozloff at [jsk@academic-search.com](mailto:jsk@academic-search.com). Ideally, a new Provost will be in office as soon as possible, but no later than summer, 2018. The position will remain open until filled, but only applications received by November 30, 2017 can be assured full consideration. A completed application will include a cover letter addressing the required qualifications and desired leadership characteristics above; a curriculum vita; and the names, emails and phone numbers of five references. None of the references will be contacted without the permission of the applicant. The search process will uphold the highest standards of confidentiality allowed by state law and university policies regarding the search process. Applications and nominations should be sent to [CSUFProvost@academic-search.com](mailto:CSUFProvost@academic-search.com).

For more information about the Provost position and CSUF, please see the institutional profile at [www.academic-search.com/sites/default/files/CSUFProvostProfile.pdf](http://www.academic-search.com/sites/default/files/CSUFProvostProfile.pdf).

*Cal State Fullerton is an Equal Opportunity, Title IX/503/504/VEVRA/ADA Employer.  
Achieving a Climate of Success Through Diversity and Inclusion.*