



CALIFORNIA
STATE UNIVERSITY
NORTHRIDGE

Dean, College of Engineering and Computer Science

CSUN's Commitment: CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

The University: One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 350,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The Los Angeles Economic Development Corporation recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to underrepresented minority students and seventh in bachelor's degrees to Latino students, serves the 13th largest Jewish student population, and enrolls the largest number of students who are Deaf and hard-of-hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

About the College: California State University, Northridge is conducting a search for an enterprising academic leader to serve as the Dean of the College of Engineering and Computer Science. The College consists of five departments: Civil Engineering and Construction Management, Computer Science, Electrical and Computer Engineering, Manufacturing Systems Engineering and Management, and Mechanical Engineering. The College serves over 600 graduate students and approximately 3,400 undergraduate majors with ABET accredited B.S. degree programs in Civil Engineering, Computer Engineering, Computer Information Technology, Computer Science, Electrical Engineering, Manufacturing Systems Engineering, Mechanical Engineering, and Engineering Management and in ACCE accredited Construction Management. The College also offers eight M.S. degree programs in Manufacturing Systems Engineering, Computer Science, Electrical Engineering, Engineering Management, Materials Engineering, Mechanical Engineering, Software Engineering, and Structural Engineering and a self-support M.S. degree program in Assistive Technology Engineering. The College employs approximately 65 full-time and 100 part-time faculty members. Academic Centers within the College include the Center for Engineering and Computer Science Research and Education, the Energy Research Center, and the Ernie Schaeffer Center for Innovation and Entrepreneurship. The College Student Services Center/EOP Satellite provides comprehensive advisement services to students in the College. Additional information about the College is available at <https://www.csun.edu/engineering-computer-science>.

The Position of Dean, College of Engineering and Computer Science: As a member of the University's senior academic team, the Dean is the chief administrator of the College. The Dean reports to the Provost and Vice President for Academic Affairs and oversees departments and programs in the College. The Dean has primary responsibility for administering college instructional programs; creating and sustaining an environment supportive of academic excellence in teaching, research, and scholarship; developing and promoting long-range goals for the College; supporting interdisciplinary activities among departments of the College; planning, administering, and communicating about the College annual budget; implementing and interpreting University and state policies, making independent recommendations on all college personnel matters; managing, supporting, and evaluating college managers and staff; and recommending appointments of chairs and supervising their administrative functions. The Dean plays a major role in developing external relations with organizations, individuals, community, and government; and in seeking supplemental external support for the College. The Dean has responsibility for providing effective leadership to the increasing ethnic and gender diversity and international character of the College. The Dean represents the College in the University and community, and performs other duties assigned by the Provost and Vice President for Academic Affairs.

Qualifications: Required qualifications include: earned doctorate in Engineering, Computer Science, or a related discipline from an accredited institution; qualification for a faculty appointment at the rank of Professor within one of the departments of the College; a strong record of scholarly/creative and professional accomplishment; demonstrated excellence in university teaching; at least five years of administrative executive management or organizational administrative leadership, preferably in higher education, including resource management, fundraising, and academic personnel decision making; proven ability to work collaboratively with students, faculty, university administrators, alumni, and community leaders; ability to function in a collective bargaining environment. Must also possess the ability to promote interprofessional collaboration across individuals from various departments, disciplines, and professional areas; and articulate a clear strategic vision, as well as a record of effective and innovative leadership in advancement, grants, and contracts; and must have a demonstrated ability to provide effective leadership in responding to the increasingly diverse array of students and colleagues, and a demonstrated commitment to promoting equity, access, and inclusion in the College and the University. Candidates must have demonstrated experience in promoting faculty research and scholarly activities. The candidate must have successful experience with accreditation procedures and processes; and demonstrated leadership in program development that can be traditional as well as off-site, virtual, or partnered with other entities, and a demonstrated commitment to regional recruitment of students and retention planning.

Salary/Benefits: Salary is commensurate with knowledge, skills, and experience. The University offers excellent fringe benefits.

General Information: This position is a "designated position" in the California State University's Conflict of Interest Code. The successful candidate accepting this position is required to file Conflict of Interest forms subject to the regulations of the Fair Political Practices Commission. This position is a sensitive position as designated by the CSU. A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. Additionally, the person holding this position is considered a 'mandated reporter' under the

California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Effective Date of Appointment: Effective Summer 2019.

How to Apply: The University is being assisted by Academic Search, Inc. Applications should consist of a substantive cover letter, a curriculum vitae and a list of five professional references with full contact information. No references will be contacted without the explicit permission of the candidate. Applications, nominations and expressions of interest can be submitted electronically, and in confidence, to:

CSUNDeanCECS@academic-search.com

The position is open until filled but only applications received by **March 29, 2019**, can be assured full consideration. Additional qualifications and responsibilities can be found in the profile at <https://academic-search.com/sites/default/files/CSUNDeanCECS.pdf>. Confidential discussions about this opportunity may be arranged by contacting consultants Ann Die Hasselmo at Ann.Hasselmo@academic-search.com and Chris Butler at Chris.Butler@academic-search.com. Further information about California State University Northridge is available at <http://csun.edu/>.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services.