



## Vice President for Student Affairs CALIFORNIA STATE UNIVERSITY, CHICO

California State University, Chico invites applications and nominations for the position of Vice President for Student Affairs (VPSA). The Vice President is the executive officer for the Division of Student Affairs.

**The Vice President** is a member of the President's Cabinet and reports directly to the President, serving as a leader and collaborator in the University's strategic planning and decision-making activities. The VPSA is responsible for fostering the University's commitment to student success by actively developing, implementing, and maintaining undergraduate and graduate programs that enrich student learning, build and maintain a strong sense of community, and promote growth through engagement in the life of the University. Working with faculty and staff, the VPSA serves as an advocate for student learning in all dimensions of student life and has a strong commitment to diversity, equity and inclusion.

**The Division of Student Affairs** encompasses programs that support more than 17,000 students in a residential campus environment. The VPSA is responsible for creating an environment of collegiality and inclusiveness for the University's diverse student body and providing executive-level leadership and direction in the administration of a comprehensive range of services, policies and procedures.

Areas reporting to the VPSA are: Accessibility Resource Center, Career Center, Counseling and Wellness, Diversity, Early Outreach and Support Programs, Enrollment Management Services, Intercollegiate Athletics, Student Life and Leadership, Student Health Services, Student Judicial Affairs, University Housing, Associated Students, and Off-Campus Student Services.

### **Responsibilities:**

As chief student affairs officer, the Vice President is responsible for providing vision, leadership, and strategic direction to the division of Student Affairs. The Vice President is charged with the overall management planning, administration, and evaluation of the division's programs, services, personnel, policies, procedures development, facilities and budget. The Vice President plays a principal role in setting and enacting University priorities and keeping the University engaged in national conversations affecting student affairs. More details about responsibilities and an organizational chart can be found in the leadership profile on the Academic Search website (<http://academic-search.com/sites/default/files/ChicoVPSAProfile.pdf>).

The University seeks a student-centered, collaborative and innovative VPSA who can demonstrate or has the following:

### **Required Qualifications:**

- An earned doctorate preferred; master's degree required.
- Demonstrated effective leadership, a minimum of 5 years, in planning, implementing, evaluating, and advocating for a wide range of programs in student affairs.
- Demonstrated experience with budget management, supervision of a large staff and staff development and empowerment.

### **Preferred critical attributes:**

- Demonstrated sophisticated understanding of college student development.
- Demonstrated experience working with a diverse campus community and a commitment to equity and inclusiveness in a multicultural and multinational environment.
- Experience and commitment to enhancing an active and collaborative relationship between Student Affairs and other divisions (Academic Affairs, Business and Finance, and Advancement).
- Demonstrated ability to work effectively with internal and external constituencies, including the City of Chico and northern California service area.
- Demonstrated comprehensive knowledge of student affairs practices and principles.
- Ability to promote student recruitment and retention, but especially of first-generation, low-income students from diverse backgrounds.
- Evidence of collaborative and innovative practices.

- Ability to communicate a vision for the future of Student Affairs.
- Demonstrated competence/knowledge in a collective bargaining environment.
- Demonstrated commitment to the principles of shared governance and transparency.
- Demonstrated ability to build and maintain effective teams.
- Excellent communication skills, including the ability to effectively listen to all points of view, build consensus, and inform others of policies and plans.
- Demonstrated knowledge of campus requirements associated with Title IX and the Clery Act and demonstrated ability to work with University and city law enforcement.

### **The University:**

CSU Chico, a Hispanic-Serving Institution, is one of the most highly ranked regional public universities in the West and regularly recognized as a top-value institution. Chico State provides students a Northern California small-college-town, residential campus experience that rivals many private universities. The University, comprised of seven colleges and five schools, emphasizes and fosters sustainability, service to the community, and civic engagement that transforms student learning and enhances the local and extended environment. More than 135,000 alumni have achieved distinction as graduates. A comprehensive capital campaign, *Transform Tomorrow*, is underway.

**Review of applications** will begin **August 1, 2017** and continue until the position is filled. However, only complete applications received by **August 14, 2017** can be assured full consideration. As a condition of employment, persons will have to submit to a confidential background check and submit official, sealed transcripts. All information obtained will be strictly confidential.

### **Applications/Nominations:**

Applicants should submit a complete and current curriculum vitae, as well as names, addresses, email addresses, and telephone numbers of up to five references. A cover letter of interest should indicate how the applicant's qualifications relate to each of the required and preferred qualifications of the position. Applicants should succinctly articulate their administrative philosophy and the role of the Division of Student Affairs in public higher education. This search is being assisted by Academic Search and applications should be sent electronically to [ChicoVPSA@academic-search.com](mailto:ChicoVPSA@academic-search.com). Nominations and requests for confidential conversations may be sent to senior consultants Jessica Kozloff at [jsk@academic-search.com](mailto:jsk@academic-search.com). For more information about the responsibilities of the Vice President and key opportunities and challenges, see the Chico VPSA Leadership Profile at <http://academic-search.com/sites/default/files/ChicoVPSAProfile.pdf>.

The University is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status.

An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the California State University Police Department (530) 898-5555 or by accessing the following web site: <http://www.csuchico.edu/up/>.

Additional information about the University is available at: <http://www.csuchico.edu>.