

## *Provost and Vice President for Academic Affairs*



**FORT HAYS STATE  
UNIVERSITY**

*Forward thinking. World ready.*

Fort Hays State University seeks applications and nominations for the position of Provost and Vice President of Academic Affairs. A successful candidate will be an ethical and experienced academic leader who as Chief Academic Officer will join the executive leadership team of President Tisa Mason. Dr. Mason is a former vice president of Student Affairs at FHSU, served as president at Valley City State University in North Dakota, and was appointed the University's 10<sup>th</sup> president on November 3, 2017.

The Provost reports directly to the President, serves as a member of the executive leadership team, and is responsible for the successful implementation of the FHSU mission, vision, and strategic plan. The office of the Provost is committed to strategic planning, high-impact learning experiences, effective teaching, innovative scholarship, and purposeful academic service to the community. The Provost, together with the faculty and the leadership team, will assist the president in guiding the University to advance FHSU's 116-year legacy of success.

The Provost's role is to support teaching, scholarship, and public service through increasingly high-quality, relevant curricula in a challenging, intellectual environment at both the undergraduate and graduate levels, across all delivery modalities: on campus, online, and with international partnerships. The work encompasses faculty and staff concerns, budgeting, resource development, and shared governance, and the Provost's goal is to encourage and sustain an environment of innovation, inspiration, rigor, support, trust, and openness that aids faculty, students, and the wider community in the search for knowledge.

Founded in 1902, FHSU is a leading, forward-thinking university of the Midwest, with student enrollment of more than 15,500 (including 4,500+ on the Hays campus, a unique China partnership program with enrollment of 4,000 students, and Virtual College enrollment of over 7,000). Over 400 faculty and 500 staff support and guide degree and certificate programs for the associate's, bachelor's, and master's programs, and for the Doctorate of Nursing Practice, representing 31 departments within these academic divisions:

- College of Arts, Humanities and Social Sciences
- W.R. and Yvonne Robbins College of Business and Entrepreneurship
- College of Education
- College of Health and Behavioral Sciences
- Peter Werth College of Science, Technology, and Mathematics
- Graduate School

More information about the roles and responsibilities of the Provost as well as additional qualifications can be found in the FHSU Leadership Profile at <https://academic-search.com/current-searches>.

Desired candidates will respect the culture and history of this student-centered institution, and if selected to serve as Provost must understand the full spectrum of the work of faculty: the practice of great teaching, advising, supervision, and librarianship; the impact of research on the education of our students; and the role of professional service. Personal and professional qualities will have equal weight in that character, integrity, a principled approach to work, and professional philosophies must be consistent with the University's history, traditions, aspirations, and leadership. The Provost must have the diplomacy and skill to effectively work across the organizational structure to ensure daily operations and to coordinate a unifying vision of the future, which requires progressive perspectives and an appreciation for the diversity of academic approaches offered by the University (e.g. international education, distance learning, K–12 partnerships, etc.).

The successful candidate will have a passion and respect for shared governance and collaboration, be a strong team player and advocate for academic faculty and staff, appreciate accountability, and will utilize data to inform decisions and measure success. The successful candidate will also fully understand the fiduciary responsibilities beyond financial goals, untethered from specific portfolios/ideals, as expressed through these legal concepts:

- Duty of Obedience: faithful to the organization's mission and goals,
- Duty of Loyalty: act in good faith and never allow personal interests to prevail over the interests of the organization; to avoid conflicts of interest, and
- Duty of Care: diligent and prudent management of organizational affairs; due diligence in decision making.

The Provost will build academic and community partnerships and collaborate for the well-being of the University, higher education, and the state of Kansas.

## **MINIMUM QUALIFICATIONS**

- Earned doctorate or equivalent terminal degree from a regionally accredited institution
- Earned tenure and/or promotion at a regionally accredited institution
- Has held an administrative position within the academic affairs division of an institution

## **APPLICATION PROCESS**

The Search Committee invites applications, nominations, and expressions of interest. The search is being assisted by Academic Search (<https://academic-search.com>). Confidential conversations about nominations or candidacy can be held with Senior Consultant Jessica Kozloff at [jsk@academic-search.com](mailto:jsk@academic-search.com). Nominations and expressions of interest should be addressed to the Search Committee Chair, Deborah Ludwig, and submitted electronically to

[FHSUProvost@academic-search.com](mailto:FHSUProvost@academic-search.com). Nominators are requested to include an email address for nominees.

The anticipated appointment date is July 1, 2019. To ensure full consideration, please submit application by March 1, 2019. Applicants should submit a cover letter addressing the qualifications in this announcement, a 1–2-page statement of leadership philosophy, and résumé/CV. The statement of leadership philosophy should address the Provost’s roles in shared governance, as an advocate for faculty and staff, and as the academic leader of the University. The statement should also demonstrate alignment with the fiduciary roles presented in the Search Prospectus. Applications should be submitted electronically to [FHSUProvost@academic-search.com](mailto:FHSUProvost@academic-search.com).

*Fort Hays State University is an Equal Opportunity Employer and does not discriminate on the basis of gender, race, religion, national origin, color, age, marital status, sexual orientation, genetic information, disability, or veteran status. Successful finalists will have consented to and successfully completed a criminal background check.*