



## **Associate Vice President for Human Resources**

**Ferris State University** seeks nominations and applications for the position of **Associate Vice President for Human Resources**.

Ferris State University has nearly 14,000 students enrolled in classes on its main campus in Big Rapids, 21 off-campus sites throughout Michigan, at Ferris' Kendall College of Art and Design in Grand Rapids, and on-line. By offering people what they want, when and where they need it, Ferris is Michigan's "statewide university," with a transfer rate higher than any other university in Michigan.

The Associate Vice President for Human Resources will provide vision, direction and leadership in the formulation of policy recommendations, procedures, systems and strategies to achieve optimal Human Resources services to the University community. This individual will direct and coordinate all Human Resources activities of the University including employment, compensation, benefits, Staff Center for Training and Development, HRIS, and employee relations.

For more information on the qualifications and duties of this position as well as application instructions, please visit <http://academic-search.com/sites/default/files/FerrisAVPHRProfile.pdf>.

The University is being assisted by Academic Search, Inc. Applications should consist of a substantive cover letter addressing the qualifications and desired attributes listed above, a curriculum vitae, and a list of at least five professional references with full contact information and a note indicating the nature of your working relationship with each. References will not be contacted without explicit permission from the candidate. Applications, nominations, and expressions of interest can be submitted in confidence to [FerrisAVPHR@academic-search.com](mailto:FerrisAVPHR@academic-search.com). The position will remain open until filled. Applications received by February 16, 2018 can be assured full consideration. The new Associate Vice President will be expected to assume office Mid-May to Late June, 2018.

Confidential discussions about this opportunity may be arranged by contacting Dr. Tessa Martinez Pollack at [tmp@academic-search.com](mailto:tmp@academic-search.com). Ferris State University will protect the confidentiality of applicants in accordance with state law; candidates are advised that finalists will be required to participate in a public selection process.