



## **Dean of the School of Leadership Studies**

Gonzaga University, a Catholic comprehensive liberal arts university sponsored by the Society of Jesus (the Jesuits), seeks an innovative, collaborative and dynamic academic leader to serve as the inaugural Dean of its School of Leadership Studies. The inaugural Dean will build on Gonzaga's 40-year tradition of offering undergraduate and graduate leadership studies programs by championing the growth, development, and quality of the newly-named School of Leadership Studies and its programs. Through Gonzaga's on-campus, online, and hybrid learning offerings, the School has an international reach, educating individuals who understand and value ethical leadership, and the importance of service through leadership. Graduate programs in the School include Master's degree programs in Organizational Leadership and in Communication and Leadership, as well as a Ph.D. program in Leadership Studies. In addition, the School sponsors the Comprehensive Leadership Program (CLP), a selective leadership program for undergraduates through which students can earn a Minor in Leadership Studies, and a Leadership Training and Development Program unit that serves the needs of community, corporate, and governmental professionals.

The Dean will guide and nurture the School of Leadership Studies, will develop a five- to seven-year plan for the School's continued growth and development, and will be responsible for the School's fiscal management. The Dean will report to the Provost & Senior Vice President and serve on the Provost's Council. The successful candidate will be one who joins with colleague Deans, the Provost, and other senior administrators to form a cohesive leadership team for the university, supports the mission of Gonzaga University as a Jesuit, Catholic, and humanistic institution and will commit to embody that mission in the programs as well as in the overall operation of the School of Leadership Studies. Additional responsibilities include building external community partnerships, raising funds and enhancing corporate partnerships to expand the reach of the School, and demonstrating an innovative approach and a clear vision for the overall advancement of the School.

The successful applicant will hold a terminal degree from an accredited university and have a record of teaching and scholarship appropriate for appointment at the rank of Associate or Full Professor or hold a comparable record of professional achievement in their field. They will also demonstrate an appropriate level of increasing administrative leadership and responsibility. A willingness to support and a readiness to embrace Gonzaga's Jesuit, Catholic, and humanistic mission is required. The inaugural Dean will need to demonstrate an ability to cultivate a rapport with faculty, staff, administration, external partners, benefactors, and community members, along with effectiveness in cultivating collaboration, inclusion, and constructive dialogue in all aspects of leading the School. Additional information on the institution and position, including a full list of responsibilities and requirements, can be found in the position profile at: <https://academic-search.com/sites/default/files/GonzagaDeanSOLSPProfile.pdf>

The city of Spokane, whose slogan is “Creative by Nature,” is close to 76 lakes, five skiing areas, 20 golf courses, and abundant hiking and rock climbing locales. Multiple music venues, live theater and Broadway plays, the Spokane Symphony, and two professional sports teams add a lively spirit to the mix. The city’s population is growing. It now stands at more than 220,000 in the city and 560,000 in the Greater Spokane Metropolitan Area. Significantly, the region is a focal point for developing industries, particularly those related to aerospace, manufacturing, and healthcare. Gonzaga is an integral part of the University District in Spokane, in which research and educational opportunities, in collaboration with other universities, abound.

**How to Apply:** Nominations, applications, and inquiries may be sent in complete confidence. Full consideration will be given to all applications received by **January 22, 2019**. Application materials (to include a letter of interest, curriculum vitae, and the names, addresses, telephone numbers, and email addresses of five references – who will not be contacted without permission) must be electronically submitted to: [GonzagaDeanSOLS@academic-search.com](mailto:GonzagaDeanSOLS@academic-search.com).

Assisting Gonzaga University in this search are **Jay Lemons** ([Jay@academic-search.com](mailto:Jay@academic-search.com)) and **Chris Butler** ([Chris.Butler@academic-search.com](mailto:Chris.Butler@academic-search.com)), consultants with Academic Search, Inc., Washington, D.C. Further information about Gonzaga University is available at <https://www.gonzaga.edu/>.

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***Gonzaga’s Commitment to Human Diversity:*** Diversity affirms our faith-inspired commitment to an inclusive community where human differences thrive within a campus community of equality, solidarity, and common human nature. We seek to nourish difference in an environment characterized by mutual respect and the sustainable creation of a campus climate that attracts and retains community members from diverse backgrounds. In this context, age, gender, ethnicity, disability, social class, religion, culture, sexual orientations, language and other human differences all contribute to the richness of our academic community life. These differences grace us individually as human beings and collectively as a Jesuit, Catholic and humanistic university striving to fulfill our Mission. We aspire to create a university environment that is welcoming and accessible to all staff, faculty, students, and other members of the Gonzaga community regardless of gender, race, ethnicity, religion, disability, or sexual orientation.

***Equal Opportunity:*** Applicants with disabilities needing reasonable accommodations to complete the application or hiring process should contact Human Resources at (509) 313-5996.

Gonzaga University is a committed EEO/AA employer and diversity candidates are encouraged to apply. All qualified applicants will receive consideration for employment without regard to their disability status, veteran status, gender, race or other protected category.