

# Idaho State

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# UNIVERSITY

## Dean of the College of Science and Engineering

**Idaho State University** ([ISU](#)), a Carnegie-classified doctoral research and teaching institution, is seeking an experienced and innovative leader to serve as **Dean of the College of Science and Engineering** ([CoSE](#)) and to provide leadership and executive management to the College, including the departments of biological sciences; chemistry; computer science; geosciences; mathematics and statistics; physics; civil and environmental engineering; electrical engineering; mechanical engineering; nuclear engineering; and health physics.

During the 2016-17 academic year, 138 full- and part-time faculty offered programs leading to bachelors, masters, and doctoral degrees to a student population of about 1700 undergraduates and 250 graduate students. CoSE is proud of its educational opportunities and research activities. Collaborations exist with the Idaho National Laboratory, ON Semiconductor, and other state, federal, and private agencies. Competitive candidates must demonstrate an interest in and aptitude for engaging regional industry leaders to meet their workforce needs, provide learning opportunities for our students, and contribute to the area's robust program for economic development, including satellite campuses and the polytechnic initiative in Idaho Falls.

### Minimum Qualifications

- Earned doctorate in science or engineering from a regionally-accredited university in the United States or foreign equivalent.
- At least 3 years in academic leadership with experience in faculty development and budget preparation.
- Experience with student enrollment, recruitment, and retention.
- A record of recognized scholarly research, teaching, mentoring students, and service accomplishments consistent with appointment as a full professor.

### Preferred Qualifications

- Experience working collaboratively to identify the academic and research priorities of their unit, and implement strategies for achieving them.
- Evidence of support for faculty development in scholarly research, teaching, and service.
- Experience working in an environment of shared faculty governance and collaboration across disciplines within the college and across the University.
- Experience developing external relationships that result in successful fundraising and partnerships.

- Demonstrated ability to work successfully with industry, the community, and government organizations.
- Exceptional problem-solving skills, including creative thinking and adaptability.
- A record of meaningful commitment to inclusivity and diversity.
- A clear understanding of leading-edge methods and technologies to support student success.

Detailed qualifications for the position and ISU's profile can be found at: <http://academic-search.com/sites/default/files/ISUDeanCOSE.pdf>

### **Procedure for Nominations and Applications**

Inquiries, nominations, and applications are invited. The review of nominations and applications will begin immediately, and expressions of interest will be welcomed until an appointment is made. Applications received by January 5, 2018, will be given full consideration. Send a letter of application; curriculum vitae; and the names, addresses, telephone numbers and email addresses of five references. Calls to references will occur later in the search process and only with prior notification of candidates.

All submissions will be treated in confidence and should be sent electronically (MS Word format preferred) to: [ISUDeanCOSE@academic-search.com](mailto:ISUDeanCOSE@academic-search.com). The committee is assisted by Dr. Wanda Durrett Bigham, Senior Consultant, who can be reached at [wdb@academic-search.com](mailto:wdb@academic-search.com) or by calling 334-425-6865.

*The University does not discriminate against any employee or applicant for employment because of race, color, creed, religion, national origin, gender, sexual orientation, age, gender identity, genetic information, disability, or protected veteran status, or any other status protected by state or local law, and provides equal employment opportunity and affirmative action for qualified individuals.*