

SEARCH PROSPECTUS:

Dean for the Visual, Performing, and Media Arts



MC

MONTGOMERY COLLEGE

MAKE YOUR MOVE

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Montgomery College (Maryland) invites inquiries, applications, and nominations for the position of Dean for the Visual, Performing, and Media Arts. Review of materials will begin on October 11, 2017.

ABOUT MONTGOMERY COLLEGE

Chartered in 1946, Montgomery College has served the community with distinction and achieved a position of national prominence. Located in Montgomery County, Maryland, adjacent to Washington, DC, and 30 miles from Baltimore, the College is governed by a 10-member Board of Trustees appointed by the Governor of Maryland. Montgomery College serves nearly 60,000 credit and noncredit students annually on three campuses in Takoma Park/Silver Spring, Rockville, and Germantown, a college-wide Workforce Development and Continuing Education unit, training centers in Wheaton and Gaithersburg, a central administrative center, and other off-campus sites.

Racially and culturally diverse, the College enrolls students from Montgomery County, the greater Baltimore-Washington metropolitan area, and approximately 160 countries. More than 1,800 full time and 1,200 part-time well-qualified and talented faculty, staff, and administrators are dedicated to students' success. Montgomery College offers a broad range of academic programs and support services with state-of-the-art technology. The College is widely recognized for the quality and scope of its programs in art and music, the humanities, health science, business, engineering and science, developmental education, many



career areas, workforce development, trades, and honors. The College has an active foundation and alumni association.

The College was just awarded The National Endowment for the Humanities (NEH) Grant, supporting its project, "Global Humanities: Many Voices, One College". The grant will allow Montgomery College to incorporate the global humanities more thoroughly into its classrooms and programming in order to strengthen and expand its humanities offerings. The grant is part of the NEH Humanities Initiatives at Community Colleges program.

For more information, please visit the official College website at www.montgomerycollege.edu.

MISSION, VISION, AND VALUES

More than just words, our mission, vision, and values reflect, in an inspiring way, who we are as an institution and why we are so dedicated to our students and their success. These aspirational standards set our priorities and drive our actions every day.

OUR MISSION:

We empower our students to change their lives, and we enrich the life of our community. We are accountable for our results.

OUR VISION:

With a sense of urgency for the future, Montgomery College will be a national model of educational excellence, opportunity, and student success. Our organization will be characterized by agility and relevance as it meets the dynamic challenges facing our students and community.

OUR VALUES:

EXCELLENCE * INTEGRITY * INNOVATION * DIVERSITY * STEWARDSHIP * SUSTAINABILITY

Montgomery College has grown into an institution where radical inclusion—that is, deeply rooted values of welcoming all individuals who seek higher education or continuing education—is an essential element of our identity. By intentionally cultivating our campuses as places where equal opportunity flourishes, we have advanced our own educational mission, contributed to the aspirations of Montgomery County, and added to the vision of our nation.

MONTGOMERY COLLEGE ATTRIBUTES

- **Montgomery College** is highly visible in the community and enjoys extraordinary support from the Montgomery County government, local representatives of state government, educational, business, and civic leaders, its foundation, alumni, and the general community. This support

has been essential to Montgomery College's reputation as a high quality, affordable, and accessible higher education institution.

- The College has a superb reputation for the scope and quality of its academic programs; for developing new programs to meet changing educational and training needs.
- Montgomery College is the accessible and affordable institution of choice for more than 60 percent of Montgomery County Public Schools graduates. Enrolled students in fall 2016 composed a diverse population: 28-percent African American or Black, 24-percent Latino or Hispanic, 24-percent white, 11-percent Asian, 10-percent foreign/unknown, and 3-percent multi-race. The average age of MC students is 25, and women slightly outnumber men 53 percent to 47 percent. The College ranks second



MONTGOMERY COLLEGE ATTRIBUTES (CONT.)

only to the University of Maryland in undergraduate enrollment in the state; it is more than 50-percent minority with no predominant ethnic group.

- Unique academic offerings include signature honors programs; special institutes that provide extracurricular programs, scholarships, and internships; and learning communities. Each year, a growing number of courses are offered online to accommodate busy students, including four fully online degrees.
- Excellent academic programs are complimented by disability support services, counseling, learning labs, extensive financial aid programs, student activities, and athletics. As a result, more than 4,000 Montgomery College students transferred to 357 colleges and universities in 47 states in 2016.
- The College serves area businesses with in-demand and customized programs, and is recognized for innovative and entrepreneurial programs.
- The College's talented, loyal, long-serving faculty and staff are committed to and proud of the College's mission of "empowering student to change their lives," "enriching our community," and "holding ourselves accountable for results." Full-time faculty are represented by the American Association of University Professors; adjunct faculty are represented by Service Employees International Union; and staff, by the American Federation of State, County and Municipal Employees. The full-time employees are 51-percent white, 24-percent African American or Black, 8-percent Asian, 4-percent Latino or Hispanic, and 13% foreign/other-unknown. Full-time employees are also 42 percent male and 58



percent female. Faculty and staff have extensive opportunities for personal and professional development, and many take advantage of College programs, external programs, and funds for study.

- The College has numerous partnerships with the public schools, including teaching college courses for high school students at select schools. Partnerships with other organizations include the Smithsonian Institution, the Library of Congress, The American Film Institute, The Marriott Corporation, health care providers, various biotechnology firms, and many others.
- The College's partnership with the Universities at Shady Grove, a regional center of the University System of Maryland, enables many Montgomery College transfer students to obtain a bachelor's degree without leaving Montgomery County.
- The College's Board of Trustees, composed of leading citizens of Montgomery County, provides effective stewardship for the College, including a record of healthy, supportive relationships with its chief executive officer and responsiveness to College needs.

VISUAL, PERFORMING, AND MEDIA ARTS

The Visual, Performing, and Media Arts (VPMA) have been a part of the College since its founding seventy years ago. As the arts are an integral part of the greater Washington area, Montgomery College provides programs on all three of the College's campuses. Each year, the Rockville campus serves almost 4500 students studying the arts in three departments: Art (studio art and art history), Performing Arts (music, theater, and dance) and Media Arts & Technologies (graphic design, illustration, photography, interactive technologies, and broadcast media production). The campus is home to the Theatre Arts Arena (TAA), the Parilla Performing Arts Center (PAC), and the Sarah Silberman Gallery of Art, and the Media Arts and Technologies Gallery. Students create in specialized studios in the Paul Peck Art Building and the Technical Center, study music in the Music Building, or practice theater techniques in the Theater Arts Building.

The Department of Visual and Performing Arts on the Takoma Park/Silver Spring Campus serves over 2000 students annually. It is housed in The Morris and Gwendolyn Cafritz Foundation Arts Center and the Cultural Arts Center, a performing arts facility. Students study studio art, graphic design, dance, music, theater, art history, and film. The department also offers students the opportunity to pursue an AFA as part of a cohort in the School of Art + Design program, formerly the Maryland College of Art and Design, which merged with Montgomery College in September 2004.

At Germantown, nearly 650 students complete coursework in studio art, digital photography, digital art and animation, and art history each year.

Staffing for the VPMA area include 55 full time faculty, approximately 125 part time faculty, and 17 staff members.



THE DEAN

As a main academic officer for the Visual, Performing and Media Arts (VPMA), the instructional dean works collaboratively with his/her faculty and staff, the Vice President and Provost, fellow deans in the Arts, Business, Education, English and Social Sciences (ABEES) unit, across Montgomery College, and with community stakeholders to foster and promote exceptional academic programs, vibrant arts events, expanded educational pathways and opportunities, and innovative educational approaches to increase student enrollment and success. The dean is responsible for creating a shared vision in the VPMA area and providing effective strategic leadership that advances the College's Academic Master Plan, including the six academic goals which are: Increase graduation, increase transfer, decrease time to degree,

decrease cost of degree, align curricula with four-year institutions, and align curricula with the needs of business and industry. The dean is also expected to support the goals of the College's strategic plan, MC 2020.

As an institutional leader and the focus for arts leadership at the College, the dean also garners support for the College's arts programs and events from alumni, internal and external stakeholders, including non-profit and for-profit sectors, government and other educational and arts-related organizations. The dean builds coalitions and promotes outreach efforts that engage the College, its partners, and other stakeholders to anticipate and respond to county, state, national, and international trends and issues in art education and event management. Further, the dean leads energetic efforts to form and sustain partnerships in delivering arts programs, quality academic programs, and by cultivating development and fundraising opportunities with the public and private sectors in support of the College's students, programs, and events.

The dean oversees the day-to-day administration of the VPMA area, managing its capital, human, fiscal, and other critical resources. The ideal candidate for this position will be a visionary, transformative, inclusive, and a decisive leader with the ability to act as a catalyst for creativity, the arts, and student academic achievement in a large, diverse community college setting.



REQUIRED QUALIFICATIONS

The selected candidate will have a minimum of a master's degree in the disciplines in the Visual, Performing, and Media Arts or a closely related field. Further, s/he will have at least five years of progressively responsible experience as a department chair or equivalent academic administrator at the department level or above. In order to lead the faculty, staff, and students of VPMA, the selected candidate is required to have college teaching experience. The candidate must also demonstrate knowledge of policies, procedures, operations, functions and services in a department or division of the arts in an academic setting. Potential candidates must also demonstrate that they have prior academic administrative experience in areas including curriculum development, faculty recruitment and development, and budget management.



The College seeks an effective leader with a distinguished record of work in the arts and administrative experience that evidences a strong commitment to excellence in the arts. Candidates must also be skilled in using data analytics to provide evidence-based decision making and to manage fiscal resources to maximize the benefit to students, faculty, and the community.

PREFERRED QUALIFICATIONS



The ideal candidate would have a doctorate or terminal degree, preferably in one of the areas taught in VPMA or a

relevant, related field. Demonstrated, prior success in fostering collaborations and strategic partnerships with arts organizations, other academic organizations locally, regionally, and nationally, and prior success collaborating with business and industry will be valuable qualifications. The selected candidate would also demonstrate knowledge and experience analyzing and using data for effective decision making regarding planning, curriculum, and facilities management. Previous experience delivering non-traditional formats, including Open Educational Resources (OERs), online, blended, compressed or other formats is also preferred.

MONTGOMERY COUNTY, MARYLAND

Montgomery County is a progressive, vibrant community that values education and offers a rich cultural life for its citizens. The county of nearly one-million residents is in the top five counties nationally for family income. Nearly 58 percent of adults have at least a bachelor's degree. The county has an international population and is known for good government and a high quality of life. The county is home to nine federal departments or agencies, including the National Institutes of Health, and has a high concentration of biotechnology

and information technology companies. It appeals to international companies such as Lockheed Martin and The Marriott Corporation, whose headquarters employ many local professionals. Montgomery College has a strong resource base, benefiting in particular from a broad tax base and the county government's generous appropriation of 51 percent of the College's capital and operating budgets, a figure well above the local support received by most community colleges.



APPLICATION AND NOMINATION PROCESS



Applications should consist of a substantive and illustrative cover letter addressing the qualifications and desired attributes, a resume/curriculum vitae, and a list of at least five professional references with full contact information and a note indicating the nature of your working relationship with each. References will not be contacted without explicit permission from the candidate. Applications, nominations, and expressions of interest can be submitted in confidence to: MontgomeryArtDean@academic-search.com

The position will remain open until filled, but applications received by, October 11, 2017 can be assured full consideration.

Montgomery College is being assisted for the search for the Dean for the Visual, Performing, and Media Arts by Academic Search, Inc. Confidential discussions about this opportunity may be arranged by contacting Kate Nolde, Senior Consultant, at kvn@academic-search.com.

ABOUT ACADEMIC SEARCH

Academic Search, Inc. is assisting Montgomery College in this work. For more than four decades, Academic Search has offered executive search services exclusively to institutions of higher education. Academic Search was founded on the principle of strengthening higher education leadership through professional search services. We are the only search firm in the nation with a formal relationship to a premier leadership development program. As the subsidiary of the American Academic Leadership Institute (AALI), Academic Search provides substantial financial support to a number of leadership identification, development, and support programs across all sectors of public and private higher education. For more information, visit <http://www.academic-search.com/>.

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