



NORWICH UNIVERSITY™

PRESIDENTIAL SEARCH

Norwich University, the oldest Senior Military College in the country, invites inquiries, nominations and applications for the position of President. Building upon its proud history of innovation and leadership in higher education, the University has seen a period of significant growth and expansion. Norwich seeks an experienced and innovative individual to lead the University into its third century. The University offers a unique learning environment that combines the discipline and resilience of a military education with a challenging liberal arts and professional education. Reporting to the Board of Trustees, the next President will balance Norwich's rich history and distinctive identity as a military institution as s/he guides the development of graduates of high integrity who are innovative, critical and creative thinkers. The next President of Norwich is expected to take office June 1, 2020.

Norwich's unique four-year residential student body, housed at the Northfield, Vermont campus, comprises two distinct, but interconnected, student populations. The two lifestyles, the Corps of Cadets and the civilian lifestyle, are guided by a common set of core values, providing a unique and synergistic student experience. The undergraduate program stands at approximately 2,400 students, of whom 1,600 constitute the Corp of Cadets. Norwich also offers exemplary graduate and continuing education programs. The University has expanded its impact by educating students through robust online bachelor's and master's degree programs, as well as certificate programs. The institution has 164 full-time and 221 part-time faculty as well as 430 full-time and 68 part-time staff members. With an operating budget of more than \$104 million, an endowment of \$217 million, and a highly successful \$110-million bicentennial campaign nearing completion, the institution is positioned for ongoing financial stability.

The next President will bring demonstrated success in senior-level leadership that includes management of a substantial and complex organization along with a deep understanding of, and respect for, military culture and interest in academic leadership in a military environment. Among the highly desired qualifications and experiences sought in the next president are: prior military service, an earned terminal degree, an understanding of the issues affecting higher education institutions, and the ability to build successful connections with external constituencies and partners, including donor relations and fundraising.

Also highly valued are: effectiveness working collectively in a shared governance environment, keen financial acumen and entrepreneurialism in generating and using resources strategically, demonstrated success in leading and implementing a strategic plan, skills to sustain the vital role

that the University plays in the community and the region, a global perspective rooted in experience, and attentiveness to diversity and equity.

PROCEDURES FOR NOMINATION AND APPLICATION

This search is being assisted by Academic Search, Inc. For more information about this opportunity, the University, position requirements, as well as application and nomination procedures, please review the full position profile located on the Academic Search website at <https://academic-search.com/sites/default/files/NUPresProfile.pdf>.

The position will remain open until filled, but only applications received by **Thursday, September 12, 2019** can be assured full consideration. Nominators and prospective candidates may also arrange a confidential discussion about this opportunity with Senior Consultants Andrea Warren Hamos at awh@academic-search.com or Maya Ranchod Kirkhope at mrk@academic-search.com.

Norwich University, in compliance with Title IV of the Civil Rights Act of 1964, Title IX of the Education amendment of 1972, and Section 504 of the Rehabilitation Act of 1973, does not discriminate on the basis of race, religion, color, national origin, age, sex, or physical handicap in any of its policies, practices, and procedures.