



Senior Diversity and Inclusion Officer

The [University of Redlands](#), a liberal arts master's university of approximately 5,000 students in southern California, seeks a visionary and aspirational leader for the role of Senior Diversity and Inclusion Officer (SDIO). The SDIO is a senior-level management position reporting directly to the President, serving as a member of the Provost's Council, and working as a key advisor to the President's Cabinet.

A newly established position, the SDIO will lead efforts to integrate and sustain the University's diversity, equity, and inclusion efforts, situating this work centrally in order to realize the educational benefits to all students and to the institution as a whole. The SDIO will collaborate with University stakeholders to assess potential barriers and develop strategies to recruit and retain a diverse workforce as well as to assess the needs in and recommend training initiatives on, cultural competency, gender differences, intersectionality, disability, racial inequities, and other topics designed to increase awareness and support of equity and inclusion values. Moreover, the SDIO will be visible and engaged throughout the campus community and will understand, practice, and model today's communication techniques related to diversity and inclusion.

Located in the inland area adjacent to Los Angeles, the beautiful Redlands campus is within easy distance of snow skiing, hiking and climbing to the north, some of the world's best beaches to the south and west, Palm Springs and Joshua Tree to the east, and the urban culture of Los Angeles to the west.

For additional information about the University, the position, the qualifications sought, and how to apply, please visit <https://academic-search.com/sites/default/files/RedlandsSDIOPosition.pdf>.

The University is being assisted by Academic Search, Inc. Prospective candidates and nominators may arrange a confidential discussion with senior consultants Andrea Warren Hamos, Ph.D., at awh@academic-search.com or Stacey Morgan Foster, J.D., at smf@academic-search.com. Nominations can also be submitted electronically to RedlandsSDIO@academic-search.com. This position is open until filled, but only applications received by August 1, 2019, can be assured full consideration.

Submission of a resume or application indicates agreement that the University may verify any and all information contained therein. Members of underrepresented groups are encouraged to apply. The University of Redlands is an equal opportunity employer.