



Vice President for Academic Affairs

St. Norbert College seeks a dynamic, innovative, and strategic academic leader to serve as Vice President for Academic Affairs (VPAA). Reporting to the President, the VPAA will lead academic affairs at this healthy, financially stable, and cutting-edge institution. St. Norbert College is a Catholic, Norbertine liberal arts college situated on a beautiful, riverside campus in De Pere, Wisconsin. Cultivating a culture of shared governance, the VPAA will develop, articulate, and pursue the college's academic strategic plan and lead efforts to evolve the curriculum. The VPAA will demonstrate a record of progressive responsibility in higher-education administrative leadership including hiring, developing, retaining, promoting, and diversifying faculty. This individual should also possess significant experience and expertise in undergraduate education. The VPAA will build an evidence-based culture of leadership, decision-making, and development grounded in a deep commitment to inclusive excellence. She or he will steward accreditation and assessment efforts, ensure compliance with accrediting bodies, and oversee the college's retention and completion agenda. The VPAA will have experience in disrupting existing systems when necessary, will have cultivated successful external partnerships, and will be able to design and implement academic and faculty-based strategies to grow the endowment. The successful candidate will step into the position with a strong teaching faculty, a supportive Board of Trustees, and the exciting opportunity of serving as the senior academic architect of St. Norbert College. Candidates should hold a terminal degree and qualify for appointment at the rank of full professor at St. Norbert College.

About St. Norbert: St. Norbert College is a liberal arts institution rooted in the Norbertine practices of *communio* and *localitas* and welcomes applications from members of all backgrounds and faith traditions. The college has seen remarkable recent development with robust entering student classes, \$150 million of construction and renovation expenditures in the last decade, and a major increase in the endowment in the last 30 years. The college's mission includes providing an educational environment that fosters intellectual, spiritual, and personal development for its 2,200 students. The college seeks those who will contribute to its mission and support its commitment to building a vibrant, diverse, and spiritually engaged community. The mission statement is available at www.snc.edu/mission/statement.html.

The Green Bay metropolitan area offers abundant opportunities for recreational and cultural endeavors, growing communities with modern and historical housing options, top-tier schools, and world-class health care. Northeast Wisconsin is home to Fortune 500 companies as well as thriving start-ups, and is served by its own international airport. For additional information, visit www.thenewnorth.com/life-in-the-new-north.

About Academic Affairs: St. Norbert College is organized into four academic divisions – Humanities, Natural Sciences, Social Sciences, and Visual & Performing Arts – and the Donald J. Schneider School of Business & Economics. St. Norbert offers more than 40 programs, backed by one of the best four-year graduation rates in the Midwest and supported by eight academic centers. Undergraduate degree programs lead to the Bachelor of Arts, Bachelor of Business Administration, Bachelor of Music, and Bachelor of Science. Graduate programs at the college are the Master of Arts in

Liberal Studies, the Master of Business Administration, and the Master of Theological Studies. To learn more about Academic Affairs at St. Norbert, visit www.snc.edu/academics/.

St. Norbert College employs 209 faculty, 141 of whom are full-time. Ninety-two percent of the full-time faculty members hold a doctoral or other terminal degree in their field. The student-to-faculty ratio is approximately 13:1. St. Norbert College faculty members are practicing teacher-scholars; their research informs their teaching. Undergraduate students are provided with opportunities to collaborate with faculty on research and creative projects. The student body consists of 2,134 undergraduate students and 96 graduate students. Nearly all of the students live on or near the campus, which creates a strong sense of community at St. Norbert.

Additional information on the institution and position, including a full list of responsibilities, can be found in the position profile at <https://academic-search.com/sites/default/files/SNCVPAAProfile.pdf>.

How to Apply: Nominations, applications, and inquiries may be sent in complete confidence. Full consideration will be given to all applications received by February 4, 2019. Application materials (to include a letter of interest, curriculum vitae, and the names, addresses, telephone numbers, and email addresses of five references – who will not be contacted without permission) must be electronically submitted to:

StNorbertVPAA@academic-search.com

Assisting St. Norbert College in this search are Ann Die Hasselmo (Ann.Hasselmo@academic-search.com) and Chris Butler (Chris.Butler@academic-search.com), consultants with Academic Search, Inc., in Washington, D.C. Further information about St. Norbert College is available at www.snc.edu/.

St. Norbert College is an equal opportunity employer and is committed to enhancing the diversity of our people, ideas, and talents. We welcome individuals with diverse experiences, backgrounds, and skills to join our college community in our pursuit of inclusion and excellence. Women and individuals from underrepresented groups are strongly encouraged to apply.