



Vice President for Business and Finance

St. Norbert College seeks a visionary, strategic, and entrepreneurial leader to serve as the Vice President for Business and Finance (VPBF). Reporting to the President, the VPBF is the chief financial officer at this healthy, financially stable, and future-oriented institution. St. Norbert College is a Catholic, Norbertine liberal arts college situated on a beautiful, riverside campus in De Pere, Wisconsin. The VPBF oversees all aspects of the college's finances: budget matters, investments and endowments, auxiliary services (including dining services, hotel, and conferencing activities), operation of the physical plant (including maintenance, planning, and construction), risk and property management (including the college's insurance programs), and human resources. The VPBF serves as an integral member of the president's leadership team; works closely with the Board of Trustees, including its Finance and Audit committees; chairs the college's Master Planning and Benefits Advisory committees; serves as liaison to financial, governmental, and business organizations; and collaborates with the college's attorneys. The successful candidate will not only understand cutting-edge financial functions but also have the capacity to envision creative and innovative solutions to the dynamic transitions occurring in higher-education funding models. Candidates should hold a Bachelor's degree, with a Master's degree in a related field or advanced business certification preferred. An understanding of and appreciation for the Catholic, Norbertine, and liberal arts mission of St. Norbert College is required.

About St. Norbert: St. Norbert College is a liberal arts institution rooted in the Norbertine practices of *communio* and *localitas* and welcomes applications from candidates of all backgrounds and faith traditions. The college has seen remarkable recent development with robust entering student classes, \$150 million of construction and renovation expenditures in the last decade, and a major increase in the endowment in the last 30 years. The college's mission includes providing an educational environment that fosters intellectual, spiritual, and personal development for its 2,200 students. The college seeks those who will contribute to its mission and support its commitment to building a vibrant, diverse, and spiritually engaged community. The mission statement is available at www.snc.edu/mission/statement.html.

St. Norbert College is organized into four academic divisions – Humanities, Natural Sciences, Social Sciences, and Visual & Performing Arts – and the Donald J. Schneider School of Business & Economics. St. Norbert offers more than 40 programs, backed by one of the best four-year graduation rates in the Midwest and complemented by eight academic centers. St. Norbert College employs 209 faculty, 141 of whom are full-time. The student-to-faculty ratio is approximately 13:1. The student body consists of 2,134 undergraduate students and 96 graduate students. Nearly all of the students live on or near the campus, which creates a strong sense of community at St. Norbert.

The Green Bay metropolitan area offers abundant opportunities for recreational and cultural endeavors. The region is characterized by growing communities with modern and historical housing options, top-tier schools, and world-class health care. Northeast Wisconsin is home to Fortune 500 companies as well as thriving start-ups, and is served by its own international airport. For additional information, visit www.thenewnorth.com/life-in-the-new-north.

Additional information on the institution and position, including a full list of responsibilities, can be found in the position profile at <https://academic-search.com/sites/default/files/SNCVPBFProfile.pdf>.

How to Apply: Nominations, applications, and inquiries may be sent in complete confidence. Full consideration will be given to all applications received by May 27, 2019. Application materials (to include a letter of interest, curriculum vitae, and the names, addresses, telephone numbers, and email addresses of five references – who will not be contacted without permission) must be electronically submitted to:

StNorbertVPBF@academic-search.com

Assisting St. Norbert College in this search are Ann Die Hasselmo (Ann.Hasselmo@academic-search.com) and Chris Butler (Chris.Butler@academic-search.com), consultants with Academic Search, Inc., in Washington, D.C. Further information about St. Norbert College is available at www.snc.edu/.

St. Norbert College is an equal opportunity employer and is committed to enhancing the diversity of our people, ideas, and talents. We welcome individuals with diverse experiences, backgrounds, and skills to join our college community in our pursuit of inclusion and excellence. Women and individuals from underrepresented groups are strongly encouraged to apply.