



Senior Associate Vice President for Academic Affairs, STEM/CTE, and Workforce Community Partnerships Search

Suffolk County Community College invites nominations and applications for its next Senior Associate Vice President for Academic Affairs, STEM/CTE, and Workforce Community Partnerships. The Senior Associate Vice President for Academic Affairs, STEM/CTE, and Workforce Community Partnerships reports directly to the Vice President for Academic Affairs and serves as the College's primary facilitator in meeting the needs of industry, governmental, and educational sectors regarding workforce development, continuing education, and credit / non-credit career technical and STEM education.

The Senior Associate Vice President partners with internal and external constituents and granting agencies to strengthen the College's role in workforce development, continuing education, and STEM/CTE programming through the development of programs, certificates and credentials that exemplify demand-driven workforce excellence. In collaboration with staff, faculty, and executive leadership the Senior Associate Vice President addresses gaps, trends and opportunities for enhanced services, educational pathways, credentials and entrepreneurial pursuits. The Senior Associate Vice President oversees and provides leadership in the areas of workforce development, continuing education, the office of sustainability and STEM/CTE, specifically concerning the following existing programs: HVAC, Engineering, Manufacturing, Renewable Energies and Sustainability, and Cybersecurity. The Senior Associate Vice President also coordinates with student affairs / student support services to create the full spectrum of supports to aid in student success and program completion in all areas under his/her purview. This is a 21st-century community college position that will forge relationships and curricular connections between academic and CTE programs and between credit and non-credit approaches at the College to create multiple pathways for students and responsive programming and methodologies for industry. The Senior Associate Vice President is a member of the President's Cabinet and the Executive Leadership Team.

Complete details regarding this opportunity can be found at: <http://academic-search.com/sites/default/files/SuffolkCCCAVPWorkforceProfile.pdf>.

For more information visit the College web site at www.sunysuffolk.edu.

Essential Job Functions / Responsibilities:

1. Collaborates with the Office of Vice President for Academic Affairs to align curriculum and workforce development organizational structures to support the institution's strategic direction and champion innovation; works with the broader college community to capitalize on opportunities that position the institution to thrive as a 21st century community college.

2. Participates in long-term educational planning in conjunction with the Office of Vice President for Academic Affairs, deans, college leaders and other stakeholders, focusing on Career and Technical Education and economic development.
3. Oversees and develops effective relationships with business, industry, governmental, and granting agencies to partner with the College to provide exceptional programming that ensures skilled and knowledgeable employees that address the skills gaps that exist within the region.
4. Serves as the primary champion and facilitator of educating internal and external constituents about "silver collar" jobs and career / educational pathways, e.g. stackable credentials, certificates, and programs with multiple exits and entries into workforce that increase student success, completion, and employment.
5. Oversees Continuing Education (courses developed and offered on a non-credit basis) to all members of the public and fosters links with the business sector for cooperative education program participation.
6. Oversees the Office of Sustainability and its activities related to community and business partnerships in renewable energies and sustainability and College wide initiatives related to sustainability.
7. Oversees the area of Workforce Development for corporate training, small business development, and entrepreneurship.
8. Oversees the areas of current STEM/CTE programming, i.e. HVAC, Engineering, Manufacturing, Renewable Energies and Sustainability, and Cybersecurity.
9. Oversees and provides leadership to the Associate Dean & Academic Chair of STEM/CTE in the evaluation and supervision of faculty.
10. Supports and directs the further development of credit and non-credit STEM/CTE programs, certificates, and credentials through the collaboration of external constituents (industry and business) and internal constituents (academic and workforce areas of the College).
11. Collaborates with the College's Office of Grants Administration to seek external funding from government and private sector sources in support of local employment, education, and training needs, as well as general areas of economic development.
12. Oversees the development of strategies to create self-sustaining, revenue-generating divisions for the College with measurable performance and revenue goals.
13. Maintains currency in state and federal regulations related to areas of responsibility.
14. Oversees workforce education research and analysis including appropriate market research and data analysis as well as pedagogical advances.
15. Represents the College at various local, regional, and national workforce development organizations and events as needed. Responds to requests for information and provides subject-matter-expert guidance to other department and stakeholders.
16. Supervises staff and administrators in accordance with College policies and collective bargaining agreements.

17. Participates as a member of the President's cabinet and executive leadership team.
18. Performs other duties as assigned.

MINIMUM QUALIFICATIONS

An earned doctorate in a STEM/CTE related field, Workforce Education and Development, Business, or Educational Leadership; Experience in teaching at the college level and in the evaluation and supervision of faculty; experience in STEM/CTE program development, implementation and operations; at least ten years of progressive experience and leadership in workforce development, community partnerships, and CTE programming at the community college level with a proven track record of developing industry and College partnerships that help create and support credit and non-credit workforce development and STEM/CTE offerings.

APPLICATION & NOMINATION PROCESS

The search is being assisted by Academic Search, Inc. Candidates for the position should submit three separate documents: A cover letter that specifically addresses the leadership agenda and required and desired characteristics listed above; a current CV with email address and cellular telephone number; a reference list with the names, home and business telephone numbers, and email addresses of five professional references. Screening will begin immediately and will continue until the appropriate candidate has been appointed. All materials should be submitted to SuffolkCCCAVPWorkforce@academic-search.com. In deference to the sensitivity of the positions presently held by many of those who will be nominated and considered, the search will be conducted in strict confidence until finalists are brought to campus. Inquires can be made with Senior Consultant Shirley Pippins (srp@academic-search.com), or by telephone at 202-332-4049.

Equal Opportunity/Affirmative Action Policy: Suffolk County Community College is committed to fostering a diverse community of outstanding faculty, staff, and students, as well as ensuring equal educational opportunity, employment, and access to services, programs, and activities, without regard to an individual's race, color, national origin, religion, creed, age, disability, sex, gender identity, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, equal pay compensation-sex, military and veteran's status, domestic violence victim status, or criminal conviction. Employees, students, applicants or other members of the college community.

