



Associate Dean for Research, School of Dentistry

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The University of Texas Health Science Center at San Antonio (DBA UT Health San Antonio) is seeking applications and nominations of distinguished biomedical scientists for the Associate Dean for Research for the School of Dentistry. The Associate Dean will be invited to join the scientific and leadership teams at UT Health San Antonio in early 2017, as soon as can reasonably be arranged.

#### **About the Health Science Center**

The University of Texas Health Science Center at San Antonio is one of the country's leading health sciences universities. The purpose of UT Health San Antonio is to provide the best in health careers education, biomedical research, patient care and community service to San Antonio and the South Texas/Border Region. Through undergraduate, graduate and postgraduate programs, the faculty is committed to educating health professionals who

will provide excellent patient care and research that can be applied to treat and prevent disease. The campus operating budget is now approaching \$1 billion, and the university received over 94 million dollars in federal research funding in the last fiscal year. The university's schools of Medicine, Dentistry, Nursing, Health Professions and Graduate School of Biomedical Sciences have produced more than 32,200 graduates. Designated by the U.S. Department of Education as a Hispanic-serving Institution, the UT Health San Antonio consistently ranks among the top schools in the nation for graduating Hispanic health care providers. For more information, please visit uthscsa.edu.



#### UT Health San Antonio has a strong commitment

to cutting edge research for the benefit of human health, shared by its top statewide leadership and the UT Health San Antonio leadership. Six of the fourteen UT campuses are health science institutions, and the UT System Chancellor has noted that "Research is and will remain an absolutely fundamental part of who we are at the UT System." The UT Health San Antonio campus Strategic Plan for 2013-17 focuses on research as one of its five key mission areas, and in his most recent 'state of the campus' address, President William Henrich, M.D., MACP, started and ended his talk with an emphasis on the importance of research to the campus mission. The School of Dentistry also has a proud tradition of both basic and applied research, which it seeks to enhance with the leadership of the new Associate Dean for Research.

#### **Mission Statement**

The mission of The University of Texas Health Science Center at San Antonio is to make lives better through excellence in education, research, health care and community engagement.

Strategies for achieving this mission are:

- Educating a diverse student body to become excellent health care providers and scientists.
- Engaging in research to understand health and disease.
- Commercializing discoveries, as appropriate, to benefit the public.
- Providing compassionate and culturally proficient health care.
- Engaging our community to improve health.

<sup>&</sup>lt;sup>1</sup> See p.16, of <a href="https://www.utsystem.edu/sites/utsfiles/documents/chancellor/leading-complex-world-chancellor-william-h-mcravens-vision-and-quantum-leaps/quantum-leaps-vision-document-04-2016.pdf">https://www.utsystem.edu/sites/utsfiles/documents/chancellor/leading-complex-world-chancellor-william-h-mcravens-vision-and-quantum-leaps/quantum-leaps-vision-document-04-2016.pdf</a>

<sup>&</sup>lt;sup>2</sup> See pp. 13-17 of http://strategicplanning.uthscsa.edu/strategicplan 2013.pdf

<sup>&</sup>lt;sup>3</sup> Video link and slides available at: <a href="https://news.uthscsa.edu/video-extra-presidents-forum/">https://news.uthscsa.edu/video-extra-presidents-forum/</a>.

• Influencing thoughtful advances in health policy.

### **About the School of Dentistry**

The UT Health San Antonio School of Dentistry is among the most distinguished academic centers for dental education, research, patient care and community service in the United States. Under the leadership of Dean William Dodge, Ph.D., five department chairs, and several other associate and assistant deans, the School offers 17 different degrees and programs, hosts 215 faculty, and offers a 5:1 student to teacher ratio for dental clinics and labs. The School houses a very active student research training program, offers graduation with a distinction in research, and offers DDS/PhD and other specialty training programs. The School of Dentistry recently opened a \$108 million flagship clinical facility, the Center for Oral Health Care and Research, which supports the finest multispecialty patient care and clinical research. The facility includes a state-of-the-art clinical research unit, and is located in close proximity to the VA Hospital and the UT Health San Antonio's North Campus, which also houses the Medical Arts and Research Center (home of the School of Medicine's practice plan, the Cancer Therapy and Research Center, the Research Imaging Institute and the South Texas Research Facility). The School currently houses over 31,000 square feet of lab space of which 5,000 square feet will be immediately available for renovation to the ADR.

The School research mission focuses on existing strengths in pain, oral cancer, tissue regeneration, implants, novel dental materials, effects of diabetes on oral health, and salivary diagnostics. Current training and research programs within the School include:

- The Craniofacial Oral-Biology Student Training in Academic Research (COSTAR). This offers interdisciplinary training tracks for all levels of professional, graduate and post-professional education including the D.D.S./Ph.D. Programs, a PhD program, and a Post-doctoral Fellowship Program. To date, more than 67 trainees have graduated from this program.
- The Southwest Region of the National Dental PBRN: The UT Health San Antonio School of Dentistry serves as the directing institution for the 5-state Southwest Region. This network, which includes over 1200 practitioners, promotes translational research and offers several mechanisms to engage the local community in research programs in partnership with the University's CTSA and our local South Texas Oral Health Network (STOHN).

For more information about the School of Dentistry, please visit: <a href="www.uthscsa.edu/academics/dental">www.uthscsa.edu/academics/dental</a>

#### The San Antonio Community

San Antonio is the seventh largest city in the U.S. and one of the fastest growing in the nation. With nearly 300 sunny days per year, it's a great place for many outdoor sports and a variety of recreational opportunities. San Antonio also offers a very reasonable cost of living, good schools, and many other amenities and activities. For more information, see: <a href="http://www.sanantonio.gov">http://www.sanantonio.gov</a>.

San Antonio has also become a hub for biomedical research and innovative biotech companies. According to the San Antonio Business Journal, one in six of San Antonio workers are employed in health care or bioscience fields. It is home to cutting-edge biotech companies such as DPT Laboratories, Ltd, Medtronic, Inc., and Genzyme along with nationally-recognized institutions including Methodist Healthcare System, University Health System, Texas Neurosciences Institute, Texas Biomedical Research Institute, and the Cancer Therapy & Research Center. With a vibrant military, academic, nonprofit, and private sector focused on research, the economic impact of San Antonio's health care/bioscience industry has become a leading sector with an impact of over \$30.6 billion annually.



## **Associate Dean for Research -- Opportunities**

The Associate Dean for Research will have unparalleled opportunities to continue her/his own research programs and to provide research leadership for one of the leading dental schools in the nation, both with extensive system, campus and school support, including readily available laboratory space and core facilities and services, and multiple ready collaborations. The School also anticipates that the new ADR will be substantially involved in the recruitment of additional distinguished and promising biomedical researchers, perhaps in association with the ADR's own hiring, and thereafter in 2017 and beyond. The ADR also will provide mentorship for faculty and trainees to pursue independent research activities and will facilitate collaborative research programs across the School, UT Health, as well as national and international research organizations.

The School anticipates that the Associate Dean for Research will be appointed in a relevant department at the Professor or Associate Professor level, with tenure, subject to normal review of faculty credentials and appropriate institutional approvals. The Associate Dean will serve in that role at the discretion of the Dean.

The Associate Dean for Research will be broadly responsible for the promotion of the research related goals of the School of Dentistry. These include:

- Contributing to the broad body of basic and applied knowledge related to oral health including emphasis on the needs of South Texas, and disseminating that knowledge;
- Providing opportunities for students and faculty to develop the skills necessary for conducting independent research programs; and
- Developing a national and international leadership role in oral health related research.

The ADR will build from the inspiration and leadership of the Dean to coordinate various research committees, programs and activities within the school, will serve as a member of the Dental School Faculty Council, and will participate in the general administration of the School of Dentistry with the Dean, chairs and other members of the administration. The ADR will represent the School of Dentistry in research related matters at UT Health San Antonio, and on behalf of the Dean may represent the School and its research enterprise at local, regional, and international events.

## **Specific Responsibilities**

The specific responsibilities of the ADR are to:

### 1) Foster growth of sponsored research in the School of Dentistry. This includes:

- a) Develop direction and priorities for research-related activities of the School in collaboration with appropriate faculty committees, the Dean, department chairs, and faculty.
- b) Establish programs (i.e. bridge funding, pilot funds, seminar series, etc.) to support the research enterprise, distribute information about research grants and contract opportunities, and facilitate submission for external funding of multidisciplinary and center proposals.
- c) Assist departments with recruitment of new research faculty members. Coordinate recruitments to assure they are in line with the school's research goals.
- d) Provide initial review of new investigators' research startup requests and work with the investigators to maximize the efficiency of startup and bridging funds.
- e) Perform ongoing review of research space within the dental school and provide recommendations to the Dean regarding appropriate use of such space.
- f) Serve as an institutional role model by maintaining personal research productivity.



# 2) Provide administrative support of research and scholarship within the School of Dentistry. This includes:

- a) Oversee the office of the ADR's administrative staff and operating budget and any related research related positions.
- b) Coordinate the development of research planning for the School, in conjunction with the School's Strategic Planning process.
- c) Oversee the organization of the Annual Dental Science Symposium, Fall Lecture, and other activities for the dental researchers and students in coordination with the Board of the American Association of Dental Research (AADR) San Antonio Chapter.
- d) Oversee the Dental Student Research Program in coordination with the Director of Dental Student Research.
- e) Coordinate the Graduation with Distinction in Research Program.
- f) Assist in planning and coordination of accreditation processes and serve as a resource to accreditation subcommittees reviewing the research programs.
- g) Facilitate and chair the activities of the School of Dentistry Research Committee.

- Support coordination of faculty and student research training programs and activities in close coordination with the DDS/PhD program Director, the COSTAR leadership, and other advanced research training activities.
- i) Coordinate periodic evaluations of the School's research programs, prepare summary reports and recommendations, and respond to research surveys.
- j) Serve as an educational resource for faculty regarding protocol generation and submission to regulatory groups including grants management, institutional review board, institutional animal care committee, radiation safety committee, etc.
- k) Develop and distribute a calendar of local and national research activities.
- Serve as a liaison between the School of Dentistry and UT Health San Antonio's Vice President for Research, the Associate Deans for Research of other Schools, the San Antonio Chapter of the AADR, the AADR Student Research Group, the AADR, and the IADR.
- m) Facilitate interaction and cooperation between School of Dentistry researchers and investigators in other parts of: the UT Health San Antonio; the University of Texas System; San Antonio; Texas; the United States; and the World.
- n) Contribute to fund raising in support of faculty and student research, research events, travel to scientific
  meetings, and other research related activities, in close coordination with the Dean, the Development
  Officer, as well as other Associate Deans and administrative staff in the School of Dentistry.

## To Apply

Academic Search, Inc. is assisting in this search. Candidates should submit a substantive cover letter addressing the qualifications above, a current curriculum vitae, and a list of at least three professional references with full contact information. References will not be contacted without explicit permission from the candidate. Applications, nominations, and expressions of interest can be submitted in confidence to <a href="https://docs.org/uthscale-search.com"><u>UTHSCSA@academic-search.com</u></a>. Nominations and applications will be received until the position is filled but candidates should submit materials by January 17, 2017, in order to receive full consideration. The search is being led by William F. Howard, Vice President & Senior Consultant for Academic Search, Inc., who can be reached at <a href="https://windows.org/wfitae-search.com">wfth@academic-search.com</a> or 202-263-7489 for confidential discussions about this opportunity.

The University of Texas Health Science Center at San Antonio is an Equal Employment Opportunity/Affirmative Action Employer including protected veterans and persons with disabilities.

All faculty appointments are designated and security sensitive positions.

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