



Dean of the Bill and Vieve Gore School of Business

Westminster College seeks an innovative and collaborative leader to serve as dean of the Bill and Vieve Gore School of Business. The school of business integrates business and liberal arts education to provide a holistic student experience. The next dean will enhance this strength by supporting excellent teaching and innovative curricular development in a context where student learning and success are the highest priorities. The dean is responsible for articulating the vision of both the school and the college to internal and external constituencies, and developing and implementing creative approaches to the challenges and opportunities that exist within this distinctive and energized environment.

Founded in 1875, Westminster College has a rich history rooted in liberal arts education. Dramatic mountains tower above the intimate campus located in Salt Lake City, Utah. The faculty at Westminster focuses on teaching, learning, and developing distinctive and innovative programs. The culture of Westminster encourages students, faculty, and staff to make the effort to see the world through others' eyes and celebrate diversity of thought and experience. Westminster's close-knit campus is home to over 2,600 students, and comprises 28 buildings set on 27 acres in the eclectic Sugar House neighborhood, a 10-minute drive from downtown Salt Lake City and minutes away from the Rocky Mountains. Carnegie lists Westminster College as a Master's/1 institution. The college is composed of the Honors College and four schools: School of Arts and Sciences, Bill and Vieve Gore School of Business, School of Education, and School of Nursing and Health Sciences.

The Bill and Vieve Gore School of Business (BVGSB) is dedicated to providing distinctive educational programming based on integrating business and liberal education. The faculty and staff are committed to maintaining a highly student-centered learning environment. In 2016, approximately 28 percent of the undergraduate degrees and 42 percent of the graduate degrees conferred by Westminster College were business degrees. The BVGSB is home to nine undergraduate programs: accounting, aviation management, bachelor of business administration, economics, finance, flight operations, international business, management, marketing, and sports management; and four graduate programs: traditional and project-based master of business administration programs, master of business administration in technology commercialization, and master of accountancy. BVGSB houses three distinct centers that offer unique learning opportunities: The Center for Innovative Cultures; The Center for Entrepreneurship, which includes a social impact incubator; and The Center for Financial Analysis. The school is currently accredited by ACBSP and is in the initial accreditation process for AACSB, which will be a process the next dean will see to fruition. The School of Business has 32 full-time faculty members and eight staff. The BVGSB boasts technologically advanced facilities for business education, which include interactive classrooms, entrepreneurship and investment centers, a behavioral simulation lab, and an aviation simulation center.

The dean reports directly to the provost and is responsible for providing leadership that focuses on building and sustaining a variety of undergraduate and graduate programs. This will require work within three primary environments: the college, the business school, and the business community. The Bill and Vieve Gore School of Business is a vital part of Westminster College. Westminster is a private college with a strong, innovative liberal education core that all students experience. The college values and cultivates a diverse and dynamic environment that is focused on students and committed to innovative teaching. Vital to the dean's work will be maintaining the school's teaching emphasis while further strengthening its culture of scholarship and providing leadership related to sustainable programs. Finally, the dean will interact productively with the business community to build relationships that strengthen the school, its programs, and opportunities available for its students.

Candidates must hold an earned doctorate in business or a related field. They must be eligible for appointment at the rank of associate professor or professor. They must show a strong record in higher education of teaching, innovative program development, scholarship, and increasing administrative experience and responsibility. This record must provide evidence of competencies related to mediating and navigating organizational/higher education cultures. A record of collaborative work on program development, diversity initiatives, enrollment management, and sustainability is critical. A record of professional accomplishment in a business environment is also valued.

How to Apply

Westminster College is being assisted by Academic Search, Inc. Applications should consist of a substantive cover letter, curriculum vitae, and a list of five professional references with full contact information. No references will be contacted without the explicit permission of the candidate. Applications, nominations, and expressions of interest can be submitted electronically, and in confidence to:

WestminsterBusiness@academic-search.com.

Applications received by February 12, 2018, can be assured full consideration. Confidential discussions may be arranged by contacting consultants Ann Die Hasselmo at Ann.Hasselmo@academic-search.com or Chris Butler at Chris.Butler@academic-search.com.

Further information about Westminster College is available at westminstercollege.edu, and more information on the Bill and Vieve Gore School of Business is available at westminstercollege.edu/business/. Further information on the search, including a list of responsibilities and qualifications is available in the search profile at <http://www.academic-search.com/sites/default/files/WestminsterDOBProfile.pdf>.

Westminster College is committed to a diversified workforce, equal opportunity, and nondiscrimination. To this end, Westminster prohibits any form of discrimination or harassment based on race or ethnicity, color, religion, national origin, sex, age, sexual orientation, gender identification, disabilities, genetic information, status as a veteran, or any other category or classification protected by applicable federal, state, or city laws.