



**CSUN**®

**CALIFORNIA  
STATE UNIVERSITY  
NORTHRIDGE**

## **PROVOST AND VICE PRESIDENT OF ACADEMIC AFFAIRS**

### **CSUN's Commitment:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

### **The University:**

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 350,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The Los Angeles Economic Development Corporation recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to underrepresented minority students and seventh in bachelor's degrees to Latino students, serves the 13th largest Jewish student population, and enrolls the largest number of students who are Deaf and hard-of-hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

### **The Position of Provost and Vice President of Academic Affairs:**

Serving as the Chief Academic Officer, the Provost provides dynamic academic and strategic leadership for the university with broad vision, a perpetual fresh perspective, and balanced judgment and creativity. The Provost leads more than 3,000 faculty and staff in undergraduate, graduate, extended education, research and public partnerships programs. The Provost oversees, coordinates and promotes the excellence and integrity of academic programming, scholarly work and creative activity where student success involving high quality student learning, persistence and degree completion are top priorities. As a member of the President's Cabinet, the Provost develops and implements strategic goals and initiatives and coordinates regional, national and international activities to support the mission and priorities of the university; additional areas of oversight include the financial and capital planning of the division, regulatory compliance, accreditation and institutional equity. The Provost guides the division through bold leadership of an engaged and collaborative team, positive working relationships across university divisions and the recruitment, development and retention of a diverse and forward-thinking faculty and staff. The Provost is a champion of diversity and individual uniqueness, recognizing the strength these factors bring to the university community and learning environment.

### **Qualifications:**

Candidates must possess a distinguished record in teaching and scholarship with an earned doctorate from an accredited institution. Must be eligible for appointment at the rank of Full Professor to an academic department at CSUN. Must have substantial experience and demonstrated leadership in higher education academic administration. Must have demonstrated, through previous professional achievements, the ability to plan and implement innovative instructional and research programs; to work effectively with a collaborative and consultative style that appreciates shared governance and collective bargaining; and the ability to anticipate and foster continuous improvement in academic programs that recognizes the complexity and emerging opportunities in a comprehensive university environment. Evidence of proficiency in and proponent of data-based decision-making; skill in fiscal planning and resource management; excellent communication skills and a confident and comfortable public presence. Must demonstrate a track record of and experience in supporting diversity, inclusivity and equity with diverse faculty, staff and student populations.

**Salary/Benefits:** Salary is commensurate with knowledge, skills, and experience. The university offers excellent fringe benefits.

### **General Information:**

This position is a "designated position" in the California State University's Conflict of Interest Code. The successful candidate accepting this position is required to file Conflict of Interest forms subject to the regulations of the Fair Political Practices Commission. This position is a sensitive position as designated by the CSU. A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. Additionally, the person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Effective Date of Appointment:** This position is available immediately.

The University is being assisted by Academic Search, Inc. Applications should consist of a substantive cover letter, a curriculum vitae and a list of five professional references with full contact information. No references will be contacted without the explicit permission of the candidate. Applications, nominations and expressions of interest can be submitted electronically, and in confidence, to:

**[CSUNProvost@academic-search.com](mailto:CSUNProvost@academic-search.com)**

The position is open until filled but only applications received by **August 24, 2018**, can be assured full consideration. Additional qualifications and responsibilities can be found under Current Searches at **[www.academic-search.com](http://www.academic-search.com)**. Confidential discussions about this opportunity may be arranged by contacting consultants Ann Die Hasselmo at **[Ann.Hasselmo@academic-search.com](mailto:Ann.Hasselmo@academic-search.com)** and Chris Butler at **[Chris.Butler@academic-search.com](mailto:Chris.Butler@academic-search.com)**. Further information about California State University Northridge is available at **<http://csun.edu/>**.

*CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services.*

**ACADEMIC SEARCH**

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