



# Framingham

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## State University

### Framingham State University

#### **Vice President for Diversity, Inclusion and Community Engagement**

Framingham State University invites applications and nominations for the position of Vice President for Diversity, Inclusion and Community Engagement. The Vice President for Diversity, Inclusion & Community Engagement provides broad vision, leadership, management, counsel, and strategic planning to enhance the learning, living, and working community of all campus members. The Vice President works closely with senior leadership and other campus constituents to plan and implement measures to achieve success, excellence, and inclusion for all students and employees, and to strategically position the University for the coming decade. The Vice President also provides leadership resulting in increased advocacy, partnerships, alliances and support, through engagement and outreach with external groups (industries, schools, and community-based organizations). The Vice President oversees initiatives to engage diverse external constituencies for the development and support of underserved communities throughout the region and helps FSU to identify strategic opportunities for collaborations that benefit the greater community. The Vice President reports directly to the President and is a member of the President's Cabinet. The Vice President supervises the Center for Inclusive Excellence, the MetroWest College Planning Center, and serves as Chair of the university-wide Council on Diversity & Inclusion.

Framingham State University is a vibrant comprehensive liberal arts institution in the MetroWest region of Massachusetts. FSU integrates an academically challenging liberal arts education with workforce preparation programs. FSU takes pride in empowering student success by providing a superior education, leading research and innovation opportunities, and a strong first-year experience. Founded in 1839, FSU enrolls about 4,000 undergraduates and 1,500 graduate and professional students. Framingham State University is deeply committed to inclusive excellence, encourages a supportive, diverse and collaborative learning environment, and provides a culturally relevant education. FSU offers 36 bachelor's degrees with 57 specialized concentrations, 63 minors, and 24 master's degree programs in a highly personalized teaching environment. FSU employs about 334 faculty members, 89% of whom have terminal degrees. See our [Quick Facts](#) for more information about FSU and its distinctions and honors.

Framingham State University is led by Dr. F. Javier Cevallos, an experienced and nationally renowned university president. He began his tenure as President of FSU in 2014. [Dr. Cevallos](#) has attracted an experienced and dedicated [team of senior leaders](#), who work cohesively to achieve FSU vision, mission and goals.

Candidates for this position must have at least a master's degree, with an earned doctorate or equivalent terminal degree in a relevant field preferred. Candidates must also have knowledge of national best practices and theory with regard to organizational diversity and inclusion, human development, training, and change management. The successful candidate will also possess many of the highly desired qualifications and experiences which are specified in the full prospectus for this opportunity.

The successful candidate will be joining a highly talented leadership and faculty team. Framingham State University has a strong history and is growing, diversifying, innovating and expanding its impact locally, regionally and internationally. There will be many exciting leadership opportunities and challenges for the next Vice President for Diversity, Inclusion and Community Engagement, which are also addressed in the full prospectus for this opportunity. Full information about this opportunity may be viewed on the [Academic Search webpage](http://www.Academic-Search.com) (<http://www.Academic-Search.com>) by clicking on the "Current Searches" tab and locating this opportunity.

Expressions of interest, requests for confidential discussions, nominations and applications for this opportunity are invited. To ensure full consideration, applications should be received **by Friday, February 15, 2019**. All submissions will be treated in confidence and must be sent electronically to: [FraminghamCDO@academic-search.com](mailto:FraminghamCDO@academic-search.com). The University is being assisted in this search by Academic Search, Inc. For confidential discussions about this opportunity, please contact Sidney Ribeau, Senior Consultant, at [sar@academic-search.com](mailto:sar@academic-search.com) or William Howard, Vice President and Senior Consultant, at [wfh@academic-search.com](mailto:wfh@academic-search.com).

*Framingham State University is an equal opportunity/affirmative action employer.*

*Members of underrepresented groups, minorities, women, veterans, persons with disabilities, and all persons committed to diversity and inclusive excellence are strongly encouraged to apply.*

*Framingham State University understands that persons with specific disabilities may need assistance with the job application process and/or with the interview process. For confidential assistance, please contact the Human Resources Office at 508-626-4530 or [humanresources@framingham.edu](mailto:humanresources@framingham.edu).*