



## **Dean of the School of Education**

Gonzaga University, a Catholic comprehensive liberal arts university sponsored by the Society of Jesus (the Jesuits), seeks an innovative, collaborative, and dynamic leader to serve as the Dean of its School of Education (SOE) and advance the School's mission to prepare socially responsive and discerning practitioners to serve their communities and professions. This is an exceptional opportunity to build on the School's current strengths, expand its engagement with educational and societal movements, and position it to significantly influence policy and practice in the areas and departments served by the SOE: Teacher Education, Special Education, Sport and Physical Education, Counselor Education, School Psychology, and Educational Leadership and Administration.

Reporting to the Provost & Senior Vice President and serving on the Provost's Council, the Dean will lead the School of Education and will be responsible for developing a five- to seven-year plan for the School's continued growth and development. The Dean's responsibilities will include academic programming; assessment of learning, accreditation, and certification; faculty and staff recruitment, development, and review; alumni and community outreach; collaborative strategic planning; budget and personnel management; enrollment management; fund-raising; relationship development with stakeholders; and promoting collaboration within and beyond the University. The Dean will work with the faculty and staff to strengthen current graduate and undergraduate programs and develop new programs to more powerfully realize the Jesuit mission of holistic education in service to the common good. The successful candidate will be one who joins with colleague Deans, the Provost, and other senior administrators to form a cohesive leadership team for the university; supports the mission of Gonzaga University as a Jesuit, Catholic, and humanistic institution; and will commit to embody that mission in the programs as well as in the overall operation of the School.

The ideal candidate will be an entrepreneurial, innovative, collaborative, and persuasive leader who is able to partner successfully with state and national leaders in practice, policy, and research in the disciplines within the SOE while guiding the work of the School's faculty and staff. The Dean will provide strategic leadership to advance excellence in all of the School's programs and to create partnerships and develop interdisciplinary education programs across the University. The Dean will advocate for the School inside and outside the University, while strengthening students' educational experience and developing creative partnerships for the School across the region.

An earned doctorate in a discipline appropriate to the School of Education and an academic, scholarly record meriting an appointment with tenure at the rank of Associate or Full Professor in the School of Education is required. The successful applicant will possess a record of significant scholarship, superior university teaching, successful administrative leadership, and constructive university, professional, and community service.

Additional information on the institution and position, including a full list of responsibilities and requirements and Gonzaga's mission statement, can be found in the position profile at: <https://academic-search.com/sites/default/files/GonzagaDeanSOEProfile.pdf>

The city of Spokane, whose slogan is "Creative by Nature," is close to 76 lakes, five skiing areas, 20 golf courses, and abundant hiking and rock climbing locales. Multiple music venues, live theater and Broadway plays, the Spokane Symphony, and two professional sports teams add a lively spirit to the mix. The city's population is growing. It now stands at more than 220,000 in the city and 560,000 in the Greater Spokane Metropolitan Area. Significantly, the region is a focal point for developing industries, particularly those related to aerospace, manufacturing, and healthcare. Gonzaga is an integral part of the University District in Spokane, in which research and educational opportunities, in collaboration with other universities, abound.

**How to Apply:** Nominations, applications, and inquiries may be sent in complete confidence. Full consideration will be given to all applications received by **January 22, 2019**. Application materials (to include a letter of interest, curriculum vitae, and the names, addresses, telephone numbers, and email addresses of five references – who will not be contacted without permission) must be electronically submitted to: [GonzagaDeanSOE@academic-search.com](mailto:GonzagaDeanSOE@academic-search.com).

Assisting Gonzaga University in this search are **Ann Die Hasselmo** ([Ann.Hasselmo@academic-search.com](mailto:Ann.Hasselmo@academic-search.com)) and **Chris Butler** ([Chris.Butler@academic-search.com](mailto:Chris.Butler@academic-search.com)), consultants with Academic Search, Inc., Washington, D.C. Further information about Gonzaga University is available at <https://www.gonzaga.edu/>.

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***Gonzaga's Commitment to Human Diversity:*** *Diversity affirms our faith-inspired commitment to an inclusive community where human differences thrive within a campus community of equality, solidarity, and common human nature. We seek to nourish difference in an environment characterized by mutual respect and the sustainable creation of a campus climate that attracts and retains community members from diverse backgrounds. In this context, age, gender, ethnicity, disability, social class, religion, culture, sexual orientations, language and other human differences all contribute to the richness of our academic community life. These differences grace us individually as human beings and collectively as a Jesuit, Catholic and humanistic university striving to fulfill our Mission. We aspire to create a university environment that is welcoming and accessible to all staff, faculty, students, and other members of the Gonzaga community regardless of gender, race, ethnicity, religion, disability, or sexual orientation.*

***Equal Opportunity:*** *Applicants with disabilities needing reasonable accommodations to complete the application or hiring process should contact Human Resources at (509) 313-5996.*

*Gonzaga University is a committed EEO/AA employer and diversity candidates are encouraged to apply. All qualified applicants will receive consideration for employment without regard to their disability status, veteran status, gender, race or other protected category.*