



Dean of the School of Nursing and Human Physiology

Gonzaga University, a Catholic comprehensive liberal arts university sponsored by the Society of Jesus (the Jesuits), seeks a creative and innovative academic leader to serve as the next Dean of its School of Nursing and Human Physiology. The Dean will lead a School that offers a Catholic, Jesuit, and humanistic approach to the human sciences and health professions by emphasizing excellent learning and research opportunities, the pursuit of social justice by serving vulnerable populations, and engagement with domestic and international health communities. Rooted in Gonzaga's Jesuit heritage, the School cultivates in its students a passion for knowledge, the determination to transform healthcare, the willingness and capacity to be leaders in their disciplines, the courage to work for justice, and the compassion to care for and serve the world.

The School offers programs in Nursing, Human Physiology, and Nurse Anesthesia Practice (in collaboration with Providence Health Care). Gonzaga's Nursing program, accredited by the Commission on Collegiate Nursing Education, offers bachelor's, master's, and doctoral degrees, and focuses on servant leadership, social justice, community, and reflective practice. Students work within the Complex Adaptive Systems framework to explore the essential responsibilities of nursing and the complexity of a health care system that weaves together individuals, organizations, families, and whole communities. The Human Physiology program examines the complex, interconnected systems that keep the human body functioning properly and provides the foundation for students to launch careers in health and allied health fields, research, teaching, and private industry. The Doctor of Nurse Anesthesia Practice (DNAP) program offers an entry into practice degree that explores what it takes to be a leader for the advancement of nurse anesthesia.

The Dean is responsible for the academic leadership of the School of Nursing and Human Physiology and for ensuring excellence in all of the School's programs. The Dean will be responsible for developing a five- to seven-year plan for the School's continued growth and development. The Dean reports to the Provost & Senior Vice President and serves on the Provost's Council. The successful candidate will be one who joins with colleague Deans, the Provost, and other senior administrators to form a cohesive leadership team for the university, supports the mission of Gonzaga University as a Jesuit, Catholic, and humanistic institution and will commit to embody that mission in the programs as well as in the overall operation of the School. The Dean ensures and is responsible for the effective management of the School's human and fiscal resources.

The successful applicant will hold a minimum of a master's degree in Nursing from a nationally-accredited nursing education program recognized by the U.S. Department of Education. The candidate will have an earned doctoral degree in either Nursing or a health or related field from an accredited university. A minimum of five years of experience as a Registered Nurse, including two years of experience in nursing education at the doctoral level, is required. He/she must also have previous academic leadership experience, preferably with both nursing and other health-related programs and qualify for appointment at the rank of Associate Professor or Full Professor. The next Dean will support the mission of Gonzaga University as a Jesuit, Catholic, humanistic institution and will commit to embodying that mission in the School's programs and in the operation of the School. He/she will work collaboratively with faculty and staff

within the School, while facilitating the creation and implementation of an inspiring mission, vision, and strategic plan for the School. He/she must also embrace working collaboratively with other deans and senior administrators across the institution. The next Dean must possess a strong moral commitment to honesty, integrity, and living out the values expressed in the University's mission statement. Additional information on the institution and position, including a full list of responsibilities and requirements, can be found in the position profile at:

<https://academic-search.com/sites/default/files/GonzagaDeanSONHPPProfile.pdf>

The city of Spokane, whose slogan is "Creative by Nature," is close to 76 lakes, five skiing areas, 20 golf courses, and abundant hiking and rock climbing locales. Multiple music venues, live theater and Broadway plays, the Spokane Symphony, and two professional sports teams add a lively spirit to the mix. The city's population is growing. It now stands at more than 220,000 in the city and 560,000 in the Greater Spokane Metropolitan Area. Significantly, the region is a focal point for developing industries, particularly those related to aerospace, manufacturing, and healthcare. Gonzaga is an integral part of the University District in Spokane, in which research and educational opportunities, in collaboration with other universities, abound. Notably, the University of Washington School of Medicine – Gonzaga University Regional Health Partnership is advancing a new model of institutional collaboration to enhance top-ranked medical education in Spokane, promote humanistic skills in physicians, and improve the health and vitality of the region. Gonzaga is the first private institution to join the UW School of Medicine WWAMI (Washington, Wyoming, Alaska, Montana and Idaho) program as a full partner.

How to Apply: Nominations, applications, and inquiries may be sent in complete confidence. Full consideration will be given to all applications received by **January 22, 2019**. Application materials (to include a letter of interest, curriculum vitae, and the names, addresses, telephone numbers, and email addresses of five references – who will not be contacted without permission) must be electronically submitted to: GonzagaDeanSONHP@academic-search.com.

Assisting Gonzaga University in this search are **Jay Lemons** (Jay@academic-search.com) and **Chris Butler** (Chris.Butler@academic-search.com), consultants with Academic Search, Inc., Washington, D.C. Further information about Gonzaga University is available at <https://www.gonzaga.edu/>.

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**Gonzaga's Commitment to Human Diversity:** *Diversity affirms our faith-inspired commitment to an inclusive community where human differences thrive within a campus community of equality, solidarity, and common human nature. We seek to nourish difference in an environment characterized by mutual respect and the sustainable creation of a campus climate that attracts and retains community members from diverse backgrounds. In this context, age, gender, ethnicity, disability, social class, religion, culture, sexual orientations, language and other human differences all contribute to the richness of our academic community life. These differences grace us individually as human beings and collectively as a Jesuit, Catholic and humanistic university striving to fulfill our Mission. We aspire to create a university environment that is welcoming and accessible to all staff, faculty, students, and other members of the Gonzaga community regardless of gender, race, ethnicity, religion, disability, or sexual orientation.*

**Equal Opportunity:** *Applicants with disabilities needing reasonable accommodations to complete the application or hiring process should contact Human Resources at (509) 313-5996.*

*Gonzaga University is a committed EEO/AA employer and diversity candidates are encouraged to apply. All qualified applicants will receive consideration for employment without regard to their disability status, veteran status, gender, race or other protected category.*