



## PRESIDENTIAL SEARCH

### Desired Leadership Characteristics

The National Association of Independent Colleges and Universities (NAICU) seeks a new president who possesses the following leadership characteristics:

- High energy and the willingness to maintain an active travel and speaking schedule in order to recruit and maintain NAICU members.
- The ability to offer clear vision, advocacy, and a strong voice for the future of independent higher education in this nation.
- Proven fiscal, planning, and administrative skills in order to manage a complex organization and a diverse network of members.
- An understanding of political processes affecting issues confronting private and independent higher education, including legislative, judicial, and executive branch policies impacting student aid, tax reform, and accountability.
- The intellectual capacity to weigh and convey contrary, collaborative, and supplementary positions on issues facing private and public higher education and the ability to articulate complex issues persuasively, credibly, and confidently.
- A proven ability to address - in a non-partisan manner - the context and impacts of political ideas for political and non-political audiences, stakeholders, the media, and the general public.
- A demonstrated commitment to principles of diversity and inclusivity.
- The ability to lead with authenticity, resilience, integrity, and high energy and inspire the confidence of NAICU peers and staff within the higher education community. Prior experience as an institutional president is preferred.
- The skill and desire to be an inspirational servant leader, hospitable host, and gracious colleague who will provide a sterling example for all who will be drawn to service and engagement with NAICU.

Further information about NAICU and the presidential search is available at <https://academic-search.com/sites/default/files/NAICUPresidentAd.pdf> and at [www.naicu.edu/presidential-search](http://www.naicu.edu/presidential-search).