

PROVOST AND VICE PRESIDENT ACADEMIC AFFAIRS

The University of Maryland Eastern Shore (UMES), the state's historically black, 1890 land-grant institution, seeks a visionary Provost and Vice President for Academic Affairs (VPAA). The Provost and VPAA is the second-ranking officer of the University, reports directly to the President and serves collaboratively as part of the President's Cabinet. The successful candidate will join UMES at a transformative time, working closely with the new president, Dr. Heidi M. Anderson, to strategically align the university's academic and student experience with the institutional mission.

Celebrating more than 130 years of service to students and the community, UMES has grown from its origin of nine students and one faculty to approximately 3,200 students and more than 300 faculty, with a holistic learning environment that fosters multicultural diversity, academic success and intellectual and social growth. One of the original purposes of the land-grant institution was the education of citizens for life in the U.S. economy. Still embracing the original purposes, UMES has expanded beyond the early disciplines of agriculture and mechanical arts to include programs in the liberal arts, healthcare, science, business, technology, and education, as well as cooperative ventures with foreign universities. In 2016, UMES became the third institution in the University System of Maryland to achieve the Carnegie classification as a doctoral university/moderate research activity (DU/R3). Only seven percent of the nation's institutions of higher education are considered "doctoral universities" and UMES is honored to be among these institutions.

As the Chief Academic Officer, the Provost and VPAA provides leadership for the development and implementation of all academic planning, policies, and budgeting; reviews all academic appointments; and makes recommendations to the president on all promotion and tenure decisions. In so doing, the Provost and VPAA provides leadership over four academic schools—Agricultural and Natural Sciences; Education, Social Sciences, and the Arts; Business and Technology; and Pharmacy and Health Professions—as well as the Graduate School, the Frederick Douglass Library, and international programs. As well, the Provost and VPAA oversees coordination of course offerings at other academic centers and satellite locations. UMES operated with a policy of shared governance, which deems that collaboration between and among administration, students, staff, and faculty is reflective of the University's unique mission; the next Provost and VPAA will respect faculty and shared governance principles.

The University offers programs and assistance that attract, serve, retain, and graduate first-generation college students, national and international scholars as part of its core capacity. Among its academic offerings are bachelor's degrees in 38 areas, 14 master's degrees, 8 doctoral degrees and an upper division certificate in family financial planning. In addition, UMES has 36 linkage agreements with universities, government organizations, and research institutions in Africa, the Caribbean, Central America, South America, Europe and Asia, and several cooperative agreements with the United States Department of Agriculture to provide technical assistance to the United States Agency for International Development. Accreditation by the Middle States Commission on Higher Education (MSCHE) was reaffirmed in 2016, and numerous UMES programs have earned accreditation from their related accrediting agencies.

For more information about UMES, this opportunity, and the procedures for nomination or application, please visit the full position profile at [Academic Search, Inc.](#) The position is open until filled but **only applications received by December 9, 2018 can be assured full consideration.** Nominators and prospective candidates may arrange a confidential discussion about this opportunity with Nancy Suttentfield, senior consultant, at nds@academic-search.com or Mahauganee Shaw, consultant, at mds@academic-search.com.

The University of Maryland Eastern Shore actively subscribes to a policy of Equal Employment Opportunity/Affirmative Action and will not discriminate against any employee or applicant because of

race, age, physical or mental disability, marital status, gender or gender expression, religion, national origin or political affiliation.