



## **Dean, College of Business and Technology**

The University of Nebraska at Kearney seeks a visionary and dedicated leader to serve as the Dean of the College of Business and Technology. Central to the mission and vision of the University of Nebraska at Kearney, the College is a special combination of traditional programs in business with those in technology areas. The College mission focuses on professional preparation of a diverse student body by providing a student-centered learning environment, advancing knowledge through applied and pedagogical scholarship and service to stakeholders.

The Dean is chief administrative officer of the Colleges' Departments and Centers and is expected to provide academic, professional and administrative leadership to faculty and students. Duties include providing academic leadership for the College; overseeing and improving College academic programs; administering faculty promotion, tenure, and evaluation procedures; managing the College budget and facilities; recruiting and retaining excellent students and faculty; participating in annual and strategic planning both within the College and campus-wide; collaborating with the University of Nebraska Foundation on external fundraising; fostering innovative outreach and engagement; and communicating effectively with internal and external constituencies. The Business Programs are accredited by AACSB. The College is also accredited in Industrial Technology by ATMAE, Interior & Product Design by CIDA and NCFR in Family Studies. As such, the Dean will guide the further development of the College while ensuring continued accreditation. The Dean will be a collaborative and collegial campus leader, working with other Deans and administrators to fulfill the mission of the University.

### **Required Qualifications**

An earned doctorate in a discipline within UNK's College of Business and Technology with a record of demonstrated excellence in teaching and scholarship warranting appointment at the rank of Professor in a Department of the College; substantive understanding of and experience with accreditation standards such as those for the AACSB and other accreditations held by the colleges' programs; successful leadership experience and budget responsibility at the level of department chair or above.

### **Leadership Qualities**

The next dean of the College of Business and Technology will have:

- Demonstrated capacity to work effectively with senior administrative colleagues, students, faculty, staff, alumni and with community and disciplinary groups related to business and technology;
- Ability to develop creative and supportive collaborations among a diverse array of academic department and interdisciplinary programs;
- Capacity to implement innovative initiatives to meet the needs of a rural, entrepreneurial ecosystem;
- Evidence of achievements with respect to enhancing academic excellence, experiential learning, research opportunity and external fundraising.

## **Nomination and Application Process**

This search is being assisted by Academic Search, Inc. Full information about this opportunity can be found under Current Searches at [www.academic-search.com](http://www.academic-search.com).

Applications should consist of (1) a **detailed cover letter addressing the above-listed expectations of the position** (2) a **current CV**; and (3) a list of **five references with contact information and a notation describing the work relationship with each**. References will not be contacted without explicit permission from the candidate. Nominations and applications should be sent electronically to [unkb&tdean@academic-search.com](mailto:unkb&tdean@academic-search.com).

The position will remain open until filled, but only applications received by January 4, 2019 can be assured full consideration. Nominators and prospective candidates may also arrange a confidential discussion about this opportunity with Nancy Suttentfield at [nds@academic-search.com](mailto:nds@academic-search.com) or Bethany Sutton at [bzs@academic-search.com](mailto:bzs@academic-search.com).

*The University of Nebraska at Kearney is responsive to University issues which support a diverse work and academic environment. It is the policy of the University of Nebraska at Kearney not to discriminate based upon age, race, ethnicity, color, national origin, pregnancy, disability, sex, sexual orientation, gender identity, genetic information, veteran's status, marital status, religion or political affiliation. This policy is applicable to all University administered programs including educational programs, financial aid, admission policies and employment policies. UNK is an Affirmative Action Equal Opportunity employer. Veterans and persons with disabilities encouraged to apply.*

*The University affirms a policy of equal educational and employment opportunities, affirmative action in employment and nondiscrimination in providing services to the public. University employees, students and others associated with the University who have not received the benefits of these policies, are encouraged to contact the Human Resources Director/ADA Coordinator.*