



SEARCH FOR THE PROVOST

The Board of Directors, President Michael L. Frandsen, and the Provost Search Committee of Wittenberg University invite nominations and applications for the position of Provost.

The ideal candidate will be an exemplary administrator and campus leader with a stellar record of academic teaching and research experience, who is committed to partnering with faculty and across campus to deliver a multifaceted 21st century liberal arts education, one that occurs both in and outside the classroom, on and off campus, in residence halls, across the arts, and on the courts and fields. The candidate selected will also ensure the pursuit of excellence and consistent quality standards in curriculum and in all programs designed to meet the needs of current and future students. Additionally, expectations are that the candidate will be a decisive yet thoughtful and collaborative leader capable of articulating the distinct benefits of a Wittenberg education to diverse constituents while demonstrating an ability to manage human and fiscal resources effectively.

THE UNIVERSITY

Founded in 1845 and affiliated with the Evangelical Lutheran Church in America, Wittenberg University is recognized as one of the nation's leading liberal arts colleges. Located in Springfield, Ohio, a community of nearly 60,000 residents, Wittenberg is one of only 286 Phi Beta Kappa institutions in the United States. With a stimulating academic environment that includes more than 100 majors, minors, and special programs, a strong tradition of excellence in engaged learning, service, pre-professional and interdisciplinary studies, and athletics, as well as a diversity of experiential learning opportunities, Wittenberg annually transforms the lives of its 1838 students.

LEADERSHIP CHARACTERISTICS

The position of Provost at Wittenberg requires certain talents, skills, and experiences that will enable continuing growth and development of the academic programs and the University, including the following:

A champion of the mission of Wittenberg University.

A strategic thinker with an unwavering commitment to student retention and success.

A person able to develop, articulate, and implement a strategic vision for the academic program.

A candidate with outstanding communication skills and equally strong interpersonal skills.

A candidate with extensive experience in program creation, guidance, assessment, and accreditation.

A person attuned to critical contemporary issues facing higher education.

An experienced budget manager in all academic areas, including instruction, curriculum development, and academic support.

A person committed to shared governance.

A person with the ability to address complex issues with integrity, diplomacy, and transparency.

A person who has demonstrated success in recruiting and retaining faculty from diverse backgrounds and cultivating an inclusive community.

A person who desires to partner and work collaboratively with senior leadership in setting and achieving institutional priorities.

A team builder who can collaborate on multiple levels with diverse constituencies across all divisions and programs.

A candidate able to guide and support grant writing at the institutional level, and in general someone highly experienced in faculty and resource development.

A person who possesses an earned doctorate from an accredited university.

A candidate with a successful and progressively responsible track record of experience in academic administration at a college or university.

THE APPLICATION PROCESS

The search is being assisted by Academic Search, Inc. For a confidential discussion, interested parties may contact Dr. Wanda Bigham or Dr. Jack Ohle, Senior Consultants at Academic Search, Inc. They are available by email or phone to discuss the position and the requirements. Their contact information is as follows: Dr. Bigham at wdb@academic-search.com or 334-425-6865, and Dr. Ohle at jro@academic-search.com or 507-469-5541. The position profile can be found at <http://academic-search.com/sites/default/files/WittenbergProvost.pdf> and more information about Wittenberg University can be found at www.wittenberg.edu.

The position is expected to be filled by July 1, 2019. Applications must be sent electronically in Word format to ProvostWittenberg@academic-search.com and should include a cover letter that addresses the qualifications outlined above, a curriculum vitae, and a list of at least five references with contact information, including telephone and email. References will not be contacted without the explicit permission of the candidate. The position is open until filled, but only applications received by November 19, 2018, can be assured full consideration.

Wittenberg is committed to attracting and retaining highly qualified individuals who collectively reflect the diversity of our student body and society at-large. We believe it is educationally imperative to further our students' appreciation and understanding of a culturally diverse society, and we are committed to ensuring a diverse environment for all individuals, regardless of race, gender, religion, nationality, ethnicity, sexual orientation, physical ability, or disability. In that spirit, we are especially interested in receiving applications from individuals who would contribute to the diversity of our community.

Learn more about Wittenberg by visiting the University's website at www.wittenberg.edu.